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BOARD OF TRUSTEES



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BOARD OF TRUSTEES

JOHN COPELYN

CHAIRPERSON

John is the chairperson of the HCI Foundation. He joined Hosken Consolidated Investments Limited ("HCI") as chief executive officer in 1997. From 1974 he was general secretary of various unions in the Clothing and Textile industry before becoming a member of parliament in 1994. He is non-executive chairman of e.tv and Tsogo Sun Holdings. He holds a BA Hons. and B.Proc.

VIRGINIA ENGEL

CHIEF EXECUTIVE OFFICER

Virginia is the chief executive officer of the HCI Foundation. Previously she was co-ordinator of the Southern African Clothing and Textile Workers Union ("SACTWU") social welfare programme and the private secretary to Former President Nelson R. Mandela during his last two years in office. She is a non-executive director of Golden Arrow Bus Services and HCI. Virginia holds two teaching diplomas.

PETER ABRAHAMS

Peter previously served on the board of the Golden Arrow Foundation. He is currently a member of the finance committee of the HCI Foundation. He has been employed by the Golden Arrow Bus Services for the past 40 years. He has served in the Transport Omnibus Workers Union for the past 40 years, with 36 years as an exco member.

MANDLA TSHABALALA

Mandla formerly served as a trustee of the Golden Arrow Foundation. He is the chairman of the HCI Foundation bursary committee. Until his retirement in 2008 he was the deputy vice chancellor of student affairs at Cape Peninsula University of Technology. He serves on several boards, including those of social and community-based organisations. He received his BA Hons. in Social Sciences at the University of Zululand, his MSW at the University of North Carolina, and his PhD in Social Work at the University of Pittsburgh.

MATHEBE NKONYANE

Mathebe is the general manager of Human Resources and Administration for e.tv. Before joining e.tv she was assistant to the director at the Masibambane Trust, and prior to that she worked at Pick and Pay for 14 years, growing through the ranks and reaching the level of human resource officer. Mathebe belongs to a women's club which inter alia provides assistance to underprivileged children. She holds diplomas in Human Resources and Project Management.

YUNIS SHAIK

Yunis is an attorney of the High Court and is presently in private practice. He is a former deputy general secretary of the SACTWU, a director of the Natal Worker's College, and has served as the senior commissioner to the CCMA in KwaZulu-Natal. He was appointed to the board of HCI as a non-executive director in August 2005.

MARCEL GOLDING

Marcel joined HCI as chairman in 1997. Prior to this he was a member of parliament and general deputy secretary of the National Union of Mineworkers. He is chief executive officer of e.tv, and holds directorships in numerous companies. He holds a BA Hons. from the University of Cape Town.

KEVIN GOVENDER

Kevin is the financial director of HCI. He joined the HCI group in 1997 and was appointed as a trustee of the HCI Foundation in 2008. He was appointed to the board of HCI in 2009. He holds directorships in several of the HCI subsidiary companies, including Golden Arrow Bus Services and Seardel.

JOHN DAMMERT

John is the corporate development manager of Golden Arrow Bus Services. His corporate experience has been in the mining, petroleum, manufacturing and service sectors. He holds a B. Social Sciences degree from UCT, and an MBA from the Maastricht School of Management.

CEO REPORT

Current trends in the CSI context are leading companies to adopt increasingly strategic approaches in order to deepen the impact of their social investment.

Through its programme spend of nearly R24 million for 2011, the HCI Foundation has placed increased importance on working in partnership with NGOs, multi-year funding, and monitoring and evaluation of impact. The development of our work via our programmes has highlighted new areas of need, leading to additional areas of focus for the future.

Within this context, the drive to progressively define and quantify the diverse HCI Group CSI impact has been maintained through the annual workshop programme for subsidiaries co-ordinated by the Foundation, and has successfully raised the profile of current CSI practice within the group.

At Golden Arrow Bus Services ("GABS") the Community Transport and Bus Discount programmes, run in partnership with the HCI Foundation, made a substantial contribution towards the transport needs of 100 community-based organisations during the course of the year. Due to the continuing generosity of a group of drivers who volunteer their time and services, the Grassroots Adventure Bus took more than 13 000 pre-school children on educational outings within the Cape Metropolitan area.

The two pilot projects of the Khusela Coal programme aim to contribute to local poverty eradication and community upliftment through the establishment of a community run Laundry Project for the mine, and a much needed ECD centre and food garden at the local primary school.

The Business Systems Group ("BSG") decision to work in partnership with the LEAP Science and Maths Schools as the primary focus of its CSI programme, is an exciting example of how alignment with core business function can progressively inform and target social investment.

In the education field, the two key programmes spanning the critical early childhood development phase and provision of tertiary level bursaries, have continued to receive nearly 60% of the Foundation budget, reflecting the HCI Foundation's ongoing commitment to the development of the country's youth as a fundamental for transformation.

In addition, the longstanding relationship with the Edu-Peg programme continues to ensure that significant numbers of primary school children across 3 provinces are targeted for enhancement of classroom-based maths and literacy teaching.

As the three year partnership with the Centre for Early Childhood Development enters its third and final year of implementation, the Foundation is confident that the project evaluation will uncover new perspectives and directions for continued investment in this formative educational phase, particularly in relation to leverage of the per capita government subsidy, and development of ECD leadership.

The flagship National Bursary Programme has again provided financial support to more than 1000 students all over the country. It is hoped that initial work carried out towards setting up an in-house pilot mentoring programme in partnership with SEARDEL, will result in a closer relationship with the students the Foundation supports, and improve the confidence and motivation to maximise individual academic achievement.

Research demonstrating the correlation between quality intervention at the pre-school and foundation phases and success at tertiary level, and particularly the need for the early acquisition of basic numeracy and literacy skills, suggests that the range of interventions under the Foundation's education programme are well aligned with need.

HCI Foundation's experience, gained over the past three years of involvement in low cost housing delivery, has

strengthened its belief in the need to enhance quality and sustainability through standardisation of alternative energy sources in the housing product. Ongoing discussions around green technology, and the introduction of a new focus area of Environment to the Foundation's core programmes from 2011 will enable this work to be piloted and explored further.

Through its new Refugee Programme, the Foundation has taken the step of supporting a number of projects which facilitate the social and economic integration of refugees, in addition to encouraging other corporate bursary providers to replicate the Foundation's refugee bursary initiative and include refugees as bursary recipients within their programmes. The HCI Foundation is committed to the idea that refugee youth who are able to achieve self-sufficiency in their own lives, have a significant contribution to make to the development of the country.

The HCI Foundation believes that through the range of its programmes and broad-based investment in children and youth, it is making a contribution towards essential capacity-building for the next generation of drivers of long-term sustainable change.


CEO
Virginia Engel



SOCIAL PROGRAMMES

OVERVIEW

In line with the drive to achieve targets set by the Millenium Development Goals ("MDGs"), and Government's national imperatives of reducing poverty and increasing employment opportunities, the Foundation has progressively directed its spend in support of social programmes which address these linked objectives.

Despite government's efforts to improve the living conditions of children, particularly through the extension of social grants, a high percentage of children still live in poverty, as reported by the SA Human Rights Commission and UN Children's Fund ("UNICEF") 2009 annual General Household Survey.

Whilst the 2010 decline in deaths from HIV/AIDS from 257 000 to 194 000, as reported by The Actuarial Society of SA, is welcomed and reflects political will to tackle HIV and TB, the ongoing socio-economic impact of HIV/AIDS on the country's population – and in particular the youth - remains a challenge which requires a broad-based, multi-faceted approach.

Within the education sector, the majority of the poorest schools remain without access to basic resources for teaching literacy and numeracy, according to the Department of Basic Education 2009 audit. Following the 2011 Annual National Assessment findings for grades 3 – 6 published in June, which revealed average literacy and numeracy scores between 19% and 43%, the Minister of Basic Education has acknowledged the serious challenges within the schooling system.

It is broadly accepted that the challenge of turning the tide of poverty cannot be achieved by Government alone. As the 2015 deadline for meeting the MDGs draws closer and the likelihood of achieving the requisite targets on the African continent is called increasingly into question, the importance of the formulation of responsive, active, targeted partnerships between government, the private sector, and civil society becomes increasingly clear.

During the period under review the Foundation's focus areas, which include education, health, welfare and development, had a total budget of R23,942 044.

Education received the bulk of the budget with R11,640 827 going towards bursaries, with the second largest education spend on early childhood development which received R2,416 501. Expenditure of R318,669 on the Bus Transport Museum project was also included under the education focus area. HIV/AIDS care and support programmes received the biggest share of the health allocation with R996 500 having been spent.

EDUCATION

Provision of quality education for all remains a major challenge, and efforts to raise learner performance have to a large extent failed. Although larger numbers of students now have access to basic education than before, many learners still exit primary and secondary education without matriculating.

According to the 13th edition of the Trialogue CSI Handbook, education again received a major portion of the corporate social investment ("CSI") spend in 2010/11.

This investment is a clear indication of funder commitment to education, and highlights the potential offered by partnerships between Government and business.

NATIONAL BURSARY PROGRAMME

BURSARY PROGRAMME OBJECTIVES

The vision which guides the HCI Foundation national Bursary Programme is to provide tertiary bursaries for academically deserving undergraduate students from previously disadvantaged backgrounds.

The Bursary Programme speaks directly to the South African Government strategic priority 4: to increase and strengthen the skills and human resource base, in accordance with the Medium Term Strategic Framework for 2009-2014 in the Presidency.

The Department of Higher Education and Training ("DHET") invested R2.1 billion in 2009/2010 to widen access to higher education through NSFAS. This amount remains insufficient to make provision for all financially needy students, and the HCI Foundation programme has, and will continue to play a meaningful role in closing the gap by providing bursaries on a national basis to students from impoverished backgrounds.

Through the provision of tertiary bursaries for undergraduate studies, the HCI Foundation aims to financially assist students who are performing well academically but are unable to afford University tuition fees. Academic excellence and financial need are the factors considered to access funds.

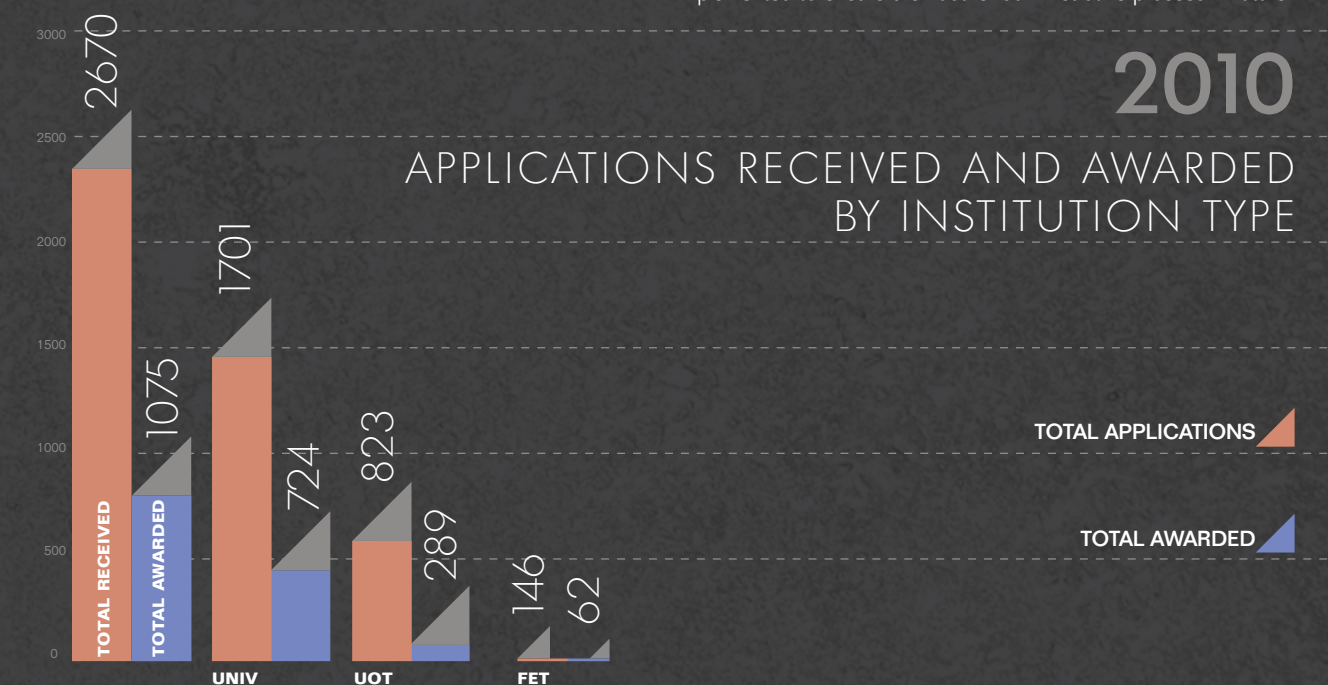
Ongoing evaluation of student needs has enabled the Foundation to develop strategies to maintain partnerships and co-operation with institutions of higher learning across the country, by engaging with them on a regular basis. In this way the Foundation hopes to increase the number of South African youth obtaining higher education qualifications, and help to close the skills development gap that continues to exist, especially amongst historically marginalised groups.

2010 NATIONAL ALLOCATION OF BURSARIES

Annual spend on the 2010 bursary programme was R11 640 827 with a primary focus of support for students at Universities and Universities of Technology, and a smaller number of students studying at Further Education + Training ("FET") Colleges nationally.

A total number of 2670 applications were received, from which 1075 students were awarded bursaries. 445 Bursaries were awarded to continuing students to support them to progress with their studies, and 630 to new students. Special emphasis is placed on providing assistance to continuing students with the aim of ensuring that an increased number of students graduate.

The bursary department is committed to delivering an increasingly efficient service to students, and has strengthened its communication tools to attain this goal. Extensive enhancements to improve the functionality of the Data management system have been implemented to ensure a smoother administrative process in future.



4% HOUSING
984,401

5% HEALTH
1,272,000

31% WELFARE & DEVELOPMENT
7,309,646

60% EDUCATION
14,375,997

SPEND BY CATEGORY 2010/2011

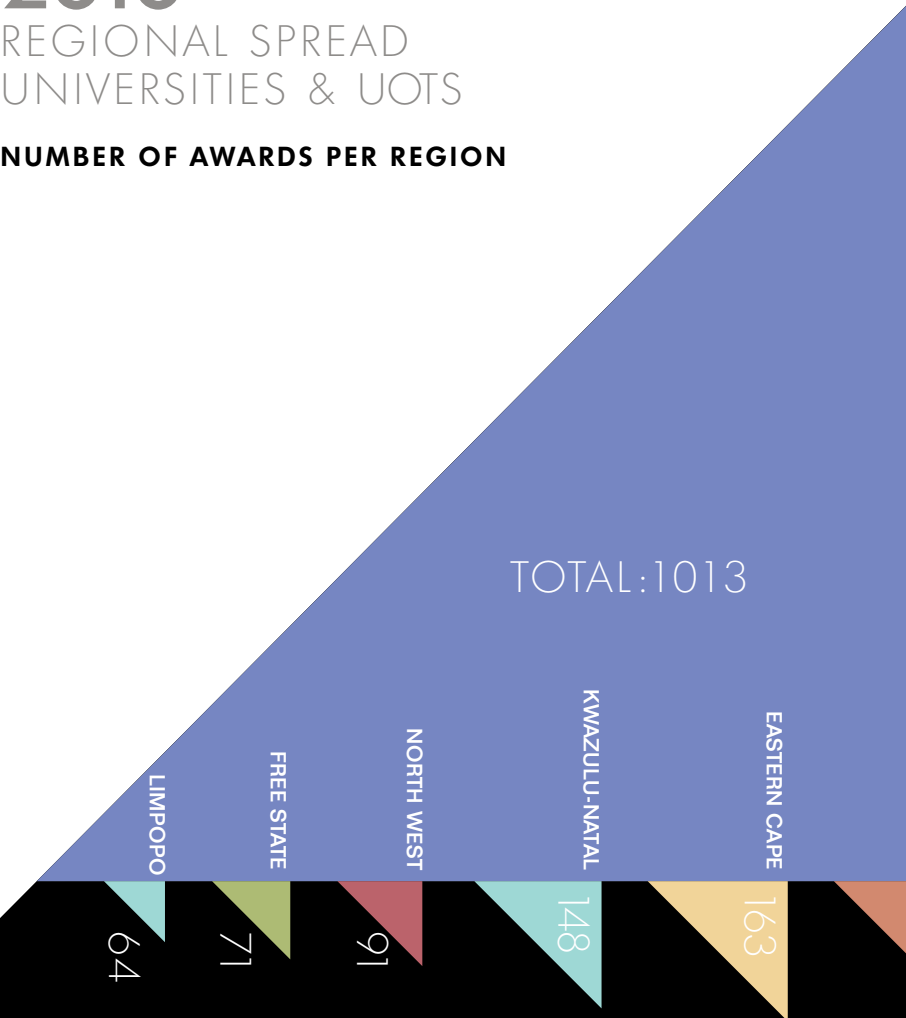
SOCIAL PROGRAMMES

The HCI Foundation model for national allocation of bursaries is based on the total number of students registered in a particular institution divided by the total annual bursary budget. The introduction of the model from 2008 onwards has allowed for a fair regional allocation of bursaries as the national programme has grown, and sets the number of bursaries per institution, and by year of study. This has allowed the programme to target regions where participation has been low and has given some institutions the opportunity to increase the number of bursaries they receive annually as set by the model.

The HCI Foundation will continue to allocate bursaries annually based on this model, and will also take institutions' annual fee increases into account in setting its budget. The HCI Foundation makes every effort to allocate the maximum number of bursaries per annum, but numbers may not reach this limit, primarily where students fail to register for their chosen courses of study.

Female students received 55% (554) of the total awards in 2010.

2010
REGIONAL SPREAD
UNIVERSITIES & UOTS
NUMBER OF AWARDS PER REGION

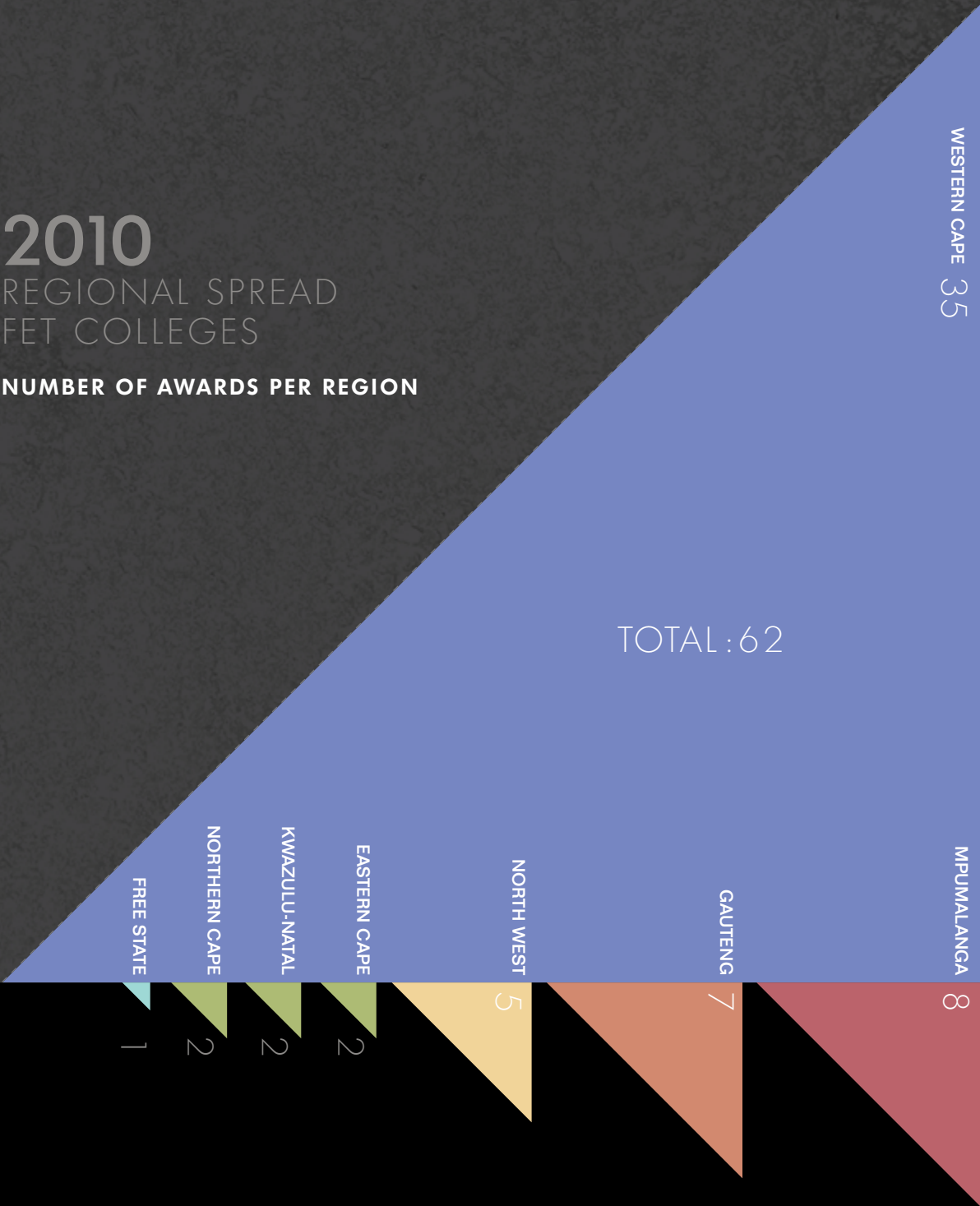


REGIONAL SPREAD

The regional allocation of 2010 bursaries demonstrates the ongoing impact of the high historical allocation of bursaries within the Western Cape where the programme originated.

The rate of growth in the programme in KwaZulu-Natal and Gauteng after three years of new intake is evident, with the areas with a lower student population, and generally smaller institutions showing slower growth.

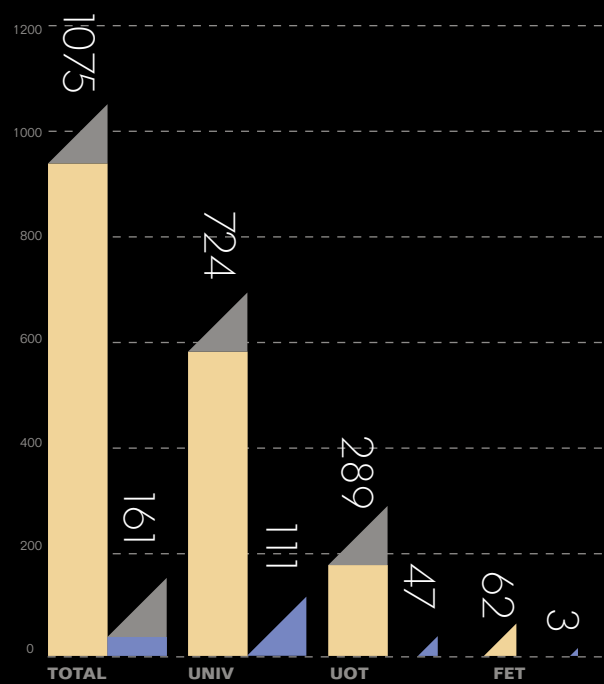
2010
REGIONAL SPREAD
FET COLLEGES
NUMBER OF AWARDS PER REGION



SOCIAL PROGRAMMES

STUDY DISCIPLINES

The HCI Foundation Bursary Programme offers bursaries across all study disciplines and is committed to encouraging students to achieve excellence in their chosen field of study and graduate within the required period. The programme aims to generate knowledgeable, skilled students who are employable and equipped to cope with present and future demands of the employment market. The HCI Foundation is therefore not prescriptive about its Bursary recipients chosen fields of study and all bursaries are non-contractual.



SUBSIDIARY COMPANIES

The HCI Foundation has continued its commitment to support dependents of employees within the HCI group through provision of tertiary bursaries. A total of 82 bursaries were awarded in 2010.

Bursaries are made available to dependents of permanent employees within subsidiaries and associates of the HCI group, and verification of dependent status is obtained via the company HR department.

2010 GRADUATES

In 2010 academic year, 161 out of 1075 students graduated.

The HCI Foundation aims to maximise the number of graduates from the programme, and has begun to put programmes in place to support bursary recipients to successfully complete their studies.

Students awarded full cost bursaries from other sources for their final year of studies, are no longer represented within Foundation programme graduation statistics.

STUDENT AWARDS AND GRADUATIONS

GRADUATES

TOTAL AWARDED

HR representatives are encouraged to make employees aware of the Bursary Programme and its selection criteria.

The intake of a new group of students each year represents a long term investment in the broader group of HCI stakeholders.

2010
HCI COMPANY
ALLOCATION

GABS SPECIAL BURSARY PROGRAMME

In 2009 Golden Arrow Bus Services ("GABS") in partnership with HCI Foundation introduced a special bursary programme in collaboration with CPUT. Five full cost bursaries were awarded to four students of mechanical engineering, and one human resources student. Upon completion of their studies these students will be employed by GABS.

REFUGEE PROGRAMME

Thirty refugees were accepted onto the Foundation's 2010 Bursary Programme, which remains the only open access corporate programme currently providing financial support to tertiary refugee students outside the UNHCR-DAFI Programme.

The Foundation is working with the Unity for Tertiary Refugee Students ("UTRS"), a refugee led advocacy and support NGO, to increase awareness of the challenges faced by refugee students at tertiary level, and to encourage other corporate bursary providers to include refugees as bursary recipients.

Refugee students at this level continue to be highly motivated to produce good academic results, despite the extreme difficulty of circumstances they experience as a result of their status.

DATA MANAGEMENT SYSTEM

The introduction of a customised data management system and on-line application form has led to increased access for students in areas where the programme lacked reach. The data management system assists with accurate reporting of data and statistics, student tracking, and performance measurement against national averages, as well as enabling more effective communication with bursary recipients and institutions.

A paper based application process will be retained for students who do not have access to IT facilities at home, or at their institutions of study.

GOLDEN ARROW
BUS SERVICES

29

SEARDEL LIMITED

23

CLOVER

9

SOUTHERN SUN

7

e.tv

5

TSOGO INVESTMENT
HOLDING COMPANY

4

HCI

3

SYNTELL

1

VUKANI GAMING
CORPORATION

1

SOCIAL PROGRAMMES

2011 NATIONAL ALLOCATION OF BURSARIES

Enhancements to the new online application system resulted in a record number of 4359 applications for 2011 academic year.

2011 OPPORTUNITIES

In the year ahead the HCI Foundation aims to strengthen its relationship with bursary recipients and academic institutions through regular communication and a series of campus visits.

The bursary office is piloting a mentorship programme in partnership with SEARDEL to assist students derive the maximum benefit from the opportunity that tertiary study provides, with the aim of improving student pass rates. A total of 88 students are registered on the programme, and 62 SEARDEL managers have committed to offering mentoring on a monthly basis.

In addition to its primary objective, this pilot initiative complements the Group's commitment to Broad Based Black Economic Empowerment ("BBBEE") and Employment Equity, through the creation of a talent pool for the training and development of future leaders and managers of the HCI Group.

In the longer term, the HCI Foundation aims to include programme alumni as student mentors as part of a 'plough back' initiative to encourage them to offer their time, skills and experience for the benefit of current bursary recipients.



69 244
FET

269 1320
UOT

4359
TOTAL APPLICATIONS

1011
TOTAL AWARDED

673

2795
UNIV

EARLY CHILDHOOD DEVELOPMENT

The importance of Early Childhood Development ("ECD") is receiving increased attention by Government, although this still needs to translate into meaningful financial investment to ensure that every pre-school child receives quality early childhood development, and is school-ready at the age of seven.

Current research shows that government and donor funding does not come close to what is required for delivery of child care and protection services to all children in need, in line with the Children's Act No. 38 of 2005.

CENTRE FOR EARLY CHILDHOOD DEVELOPMENT

The three year partnership agreement with the Centre for Early Childhood Development ("CECD") to implement a range of services at 300 early childhood development centres across South Africa's nine provinces, is in its third year of implementation. The services included in this country-wide programme are: delivering a teacher training programme; ECD governing body training; providing educational equipment; and supporting ECD centres apply for registration and access Government subsidies.

The HCI Foundation's investment of R3 447 560 has seen 180 ECD centres receiving assistance in the first year of funding, and 120 ECD centres receiving assistance during the second year. To date this project has reached 16 383 children at the 300 ECD centres across the nine provinces, provided on-site mentoring and support to 1122 staff members, and governing body training to 619 governing body members. Of the 285 applications for registration as a Partial Care Facility submitted to the Provincial Departments of Social Development in 9 provinces, 171 were approved, and 102 have received the per capita Social Development ECD subsidy.

With the implementation in April 2010 of the New Children's Amendment Act 41 of 2007, the registration of ECD centres has become a longer and more difficult process, with the onus on the ECD centres to obtain relevant clearance certificates from three local government departments. This is an ongoing challenge since 60% of the centres are in the rural areas with poor infrastructure and limited resources.

Building on the successful 2010 Pan African ECD conference, the CECD will host its 2011 conference in Cape Town in October, with a target group of 200 delegates representing the range of stakeholders in the ECD field. With it's theme "Sekunjalo, now is the time for new thinking" it is intended that this conference will generate innovative ideas for early childhood development and education practice with young children in Africa.

SOCIAL PROGRAMMES

EDU-PEG

With a commitment of R600 000 from the HCI Foundation in 2010, Edu-Peg was able to continue delivery of its multi-choice, self-corrective integrated teaching programme, reaching learners and educators in schools in the Eastern Cape, Western Cape, and KwaZulu-Natal.

The Edu-Peg workbook material is aligned with the Annual National Assessments of grades 2 to 7 that took place in early 2011. Educators feedback confirms that utilisation of the Edu-Peg resources supports children to reach the required learning outcomes which encourage and promote academic achievement.

The Foundation has been supporting the Edupeg programme over the past three years.

KHULULEKA

Khululeka Community Education Development Centre, established in 1989 is based in Queenstown, and provides ECD training support and development programmes to the rural communities of the Eastern Cape.

Khululeka's major concern continues to be vulnerable children who are denied access to ECD services. Their approach to all their programmes is carefully crafted to effect a positive change in the lives of marginalised and vulnerable children and their families, living in impoverished rural villages.

The principles of autonomy and agency which are integral to programme content, are designed to support participants explore the responsibility of exercising choice, with acceptance of the consequent impact on their own future.

Khululeka believes that parental involvement is essential for the healthy development of the child. In 2010 the HCI Foundation gave ongoing support of R100 000 towards the Numeracy and Literacy Support Project, which aims to develop and enhance parents and primary caregivers awareness and understanding of child development.

The dual direct beneficiaries of this project are ECD practitioners working in communities and home-based ECD centres, with responsibility for the education and care of young children, as well as the parents and primary caregivers of children aged 0 to 3 living in remote and isolated rural villages, with no access to essential services and support.

LETCEE

The Little Elephant Training Centre for Early Education ("LETCEE") based in KwaZulu-Natal, provides early childhood development Services to remote and under-resourced rural communities.

In addition to selection as the implementation partner for the Centre for Early Childhood Development to improve the quality and sustainability of 40 local crèches over a 3 year period, the Foundation has also funded 10 LETCEE nominated teachers for NQF Level 4 training at a cost of R73 500.

The accredited training ensures that teachers are able to make optimum use of the ideas and resources provided as part of the CECD project upon their return to their own creches, and improves their opportunities for sustainable employment. Experiential learning, through observation of experienced teachers working at the on-site Little Elephant School, gives context and relevance to

educational theory, and sharing ideas, concerns and experiences builds the trainees' confidence.

Once trainees return to their crèches, LETCEE field staff make a series of visits to help them consolidate learning and to monitor practice and progress. This combination of LETCEE interventions has resulted in a significant improvement in the quality of the programmes offered to young children in remote parts of the KwaZulu-Natal interior.

SITHUTHUKILE TRUST

Sithuthukile Trust's vision is to equip adults and communities in Mpumalanga with early childhood development skills for lifelong learning.

The HCI Foundation continued its support to this organisation by contributing R125 000 towards the Food Gardening Projects at eleven ECD centres in Middelburg, which now provide children with a healthy meal each school day.

The Foundation also supported the Sithuthukile Trust staff development strategy for 3 staff members enrolled on the UNISA B.Ed degree, by contributing R12 500 towards their study fees and text books.



SOCIAL PROGRAMMES



HEALTH

HIV/AIDS

Government's renewed commitment to stemming the AIDS pandemic by increasing access to antiretroviral ("ARV") treatment, including Prevention of Mother to Child Transmission Programmes, is showing positive results.

However, many challenges remain, one of which is the disturbingly high rate of HIV infection in young women, which is a major cause of maternal mortality and threatens to leave another generation of children without parental care and supervision.

The established link between educational attainment and reduction of vulnerability to HIV, particularly amongst young people, confirms the importance of basic education as a protective factor against HIV infection.

HUMANA PEOPLE TO PEOPLE

The Humana People to People in SA is a national organisation, operating in five provinces and providing development programmes that target women, and orphaned and vulnerable children.

The Foundation continued its support of the Hope Project in Bushbuckridge, Mpumalanga by contributing R150 000 towards orphans and vulnerable children affected and infected by HIV/AIDS.

Services offered by a trained team of carers recruited from local communities, range from ensuring that children are registered with the Department of Social Services and accessing child support and foster grants; providing psycho-social support; giving assistance with accessing Reconstruction and Development Programme ("RDP") housing; providing food parcels where there is little or no family income; and assisting children to obtain identity documents and birth certificates.

Despite the shortage of resources and poverty of the local community, a great effort is made by the Humana team to ensure that the children in their care grow up in a positive and creative environment.

UMONDE COMMUNITY BASED ORGANISATION

Umonde Community based Organisation is based in Stutterheim in the Eastern Cape and provides support to people living with HIV/AIDS.

With very few local employment opportunities, this community has a high unemployment rate resulting in most residents being dependent on social grants for survival.

The Foundation contributed R100 000 towards Umonde's home-based care programme which enables those infected and affected by HIV/AIDS to receive medical care, training and nutritional meals.

GENERAL HEALTH

CHILDREN'S HAEMATOLOGY ONCOLOGY CLINICS

The Children's Haematology Oncology Clinics ("CHOC") was established in 1979 by parents of children diagnosed with cancer.

One in every six hundred children in South Africa is affected by cancer, but only half are diagnosed and treated in time to save their lives. Up to 70% of children whose cancers are recognised and treated can be cured, but early diagnosis and treatment is critical to increase the overall child survival rate.

The Foundation contributed R50 000 towards the 'Awareness and Early Detection' programme for health professionals in the Limpopo Province.

The objective of the programme is to ensure that all children with cancer in South Africa are diagnosed as early as possible, and that there is familiarity with both the warning signs of childhood cancer, and protocols for treatment across the health system, including at primary health care clinics and hospitals.

ASBESTOS INTEREST GROUP

The Asbestos Interest Group provides educational and support services to the Northern Cape communities whose health has been adversely affected by asbestos mines.

Although most of the mines have now closed down, a large number of people previously exposed to asbestos are suffering lung disease, and have not received compensation.

The Foundation contributed R15 000 towards the organisation's training and support programmes within local communities.

EPILEPSY SA

Epilepsy South Africa was founded in 1967, and is dedicated to enhancing the quality of life of people living with and affected by epilepsy, and other disabilities. The organisation aims to support its beneficiaries to function optimally, live rich and fulfilling lives and achieve their greatest potential.

Because epilepsy is a treatable disorder and not a disease, once medication is stabilised an estimated 80% of those diagnosed are able to live productive, fit-free lives.

The Foundation contributed R100 000 towards the Economic Development and Empowerment Programmes in the Free State which focus on improving the lives of people living with epilepsy, all of whom have experienced enormous barriers in accessing the employment market to achieve more secure livelihoods.

The training offers a range of awareness raising and confidence-building workshops, to income generation projects. Following training, the Dome Business Hub supports people to start their own businesses, and there have been successful ventures in soap and candle production, vegetable growing, baking, and a coffee shop, through which participants have begun to generate their own income.

SOCIAL PROGRAMMES

WELFARE AND DEVELOPEMENT

VULNERABLE

HARMONY HOME FOR THE AGED

Huis Harmony is a home for the elderly based in Springbok, Northern Cape. The home provides a range of specialised services in order to meet the needs of its residents, most of whom suffer from chronic diseases and physical and mental disabilities.

Opportunities and events which promote and strengthen social ties between families, board members, residents and staff are encouraged and supported by the home.

The Foundation contributed R50 000 towards operational costs.

EASTERN PROVINCE CHILD AND YOUTH CARE CENTRE

The Eastern Province Child & Youth Care Centre was established in 1889 and has been operating for over 100 years. The Centre currently cares for 104 children in its residential care facilities, all of whom have been placed via Court as a result of neglect.

With the establishment of the Ray Mhlaba Training Centre, the project also trains vulnerable youth, including children from children's homes, unemployed young adults and AIDS orphans between 18 – 25 years of age. The vision of the Training Centre is to contribute towards job creation and the alleviation of poverty in the Nelson Mandela Metropole, by offering full-time training to unemployed youth in the community. Training is provided in hospitality, hairdressing, woodwork, needlework, housekeeping and early childhood development, with the aim of increasing trainees' employment potential to help them achieve financial independence.

The Foundation contributed R25 000 towards the youth skills development training programme.

DISABILITY

FREE STATE RESIDENTIAL CARE CENTRE FOR INTELLECTUALLY CHALLENGED ADULTS

The vision of the Free State Residential Care Centre based in Bloemfontein, is to provide a safe environment that enables its 156 disabled residents to make a meaningful contribution to society. Their goal is to ensure physical, psychological and financial care to the intellectually challenged person.

The centre provides a number of skills development courses, such as bakery, woodwork, pottery, and printing, and trainees manufacture products to be sold as part of an income generation initiative.

In total more than 190 people are trained on a daily basis, including residents and members of the surrounding communities.

The Foundation's contribution of R50 000 enabled the centre to provide the necessary training and equipment. The centre also offers practice placements for Medi Clinic nursing students, and University of Free State Occupational Therapy students.

QUADPARA ASSOCIATION

The QuadPara Association of KwaZulu-Natal, established in March 1991, delivers life-changing services to people in KZN province living with severe mobility impairments. With a strong focus on the needs and aspirations of quadriplegics and paraplegics, the QuadPara provides serviced accommodation to the spinally injured.

The Foundation contributed R100 000 towards the 'Rural Capacity Building Outreach Programme' through which two newly injured people recently discharged from hospital are accommodated and undergo a six-week residential course in computer skills, managing health issues related to disability, and accessing government grants.

On completion, they are encouraged to either start or join an existing support group in their home communities. The sharing of knowledge aims to ensure that people with disabilities have increased awareness of and access to capacity-building programmes, and also increases the centre's reach into rural communities.

SKILLS DEVELOPMENT

THE CLOVER MAMA AFRIKA PROJECT

The Clover Mama Afrika Project, or Ukwakha Isizwe - building and nurturing our nation - is a national social upliftment initiative, which assists and supports communities at grassroots level to help themselves and those around them, through enabling and empowering key community members. The project's main involvement is with women who look after abused, abandoned, orphaned and vulnerable children as well as the elderly in their own communities.

The Foundation provides financial support to 7 of the 34 mamas nationally, who have all been trained in sewing, baking, flower arrangement, pottery, beadwork, art, food gardens, business management and marketing, and share these skills at local level.

Through the skills acquired, the 7 centres are generating their own funds, collectively empowering a total of 70 community members on a sustainable basis.

Over the six years of its existence, Clover Mama Afrika has improved the lives of thousands nationally, and continues to work towards a better future for underprivileged South African communities.

ANGUS GILLIS FOUNDATION

The Angus Gillis Foundation ("AGF") is a rural development trust, established in 2002 in response to the chronic underdevelopment in the rural areas of South Africa's poorest province, the Eastern Cape.

Working within a 50 kilometre radius to the north of Grahamstown, AGF works in twelve outlying rural communities with extremely high rates of unemployment and social grant dependency. These include; Brandeston, Krantsdrift, Glenmore, Emtla, Kalikeni, Fort Brown, Committees Drift, Ndlambe, Qamnyana, KwaRori, Bucklands and the Kudu Reserve. The Foundation adopts an asset-based approach to development, emphasising communities' existing assets, skills and capacities rather than their needs and deficiencies. This approach recognises that sustainable development only takes place when local communities are committed to investing themselves and their resources to the task at hand.

Their entry point into communities is through self-help groups ("SHGs"). The Foundation works with 40 SHGs with ten to fifteen members, targeting poor, vulnerable rural women and some men, in the provision of capacity building programmes in life skills and financial management. Training content builds on the strength and momentum of the existing groups, and supports their growth to the next level of development through an integrated socio-economic approach which addresses issues of health, education and economic development, as well as strengthening community leadership.

These groups have gone on to start small businesses, addressed some of the intractable challenges they faced in their villages, and created other opportunities for their communities, including the establishment of 5 Safe Parks providing a safe and stimulating environment for children who are too young to attend pre-school, and after-school care for learners.

Small businesses include a doll-making cooperative and craft project, a donkey cart transport service, community bakery and home grown herbal ointments.

The Foundation contributed R50 000 to the SHG Capacity Building and Mentoring Programme.

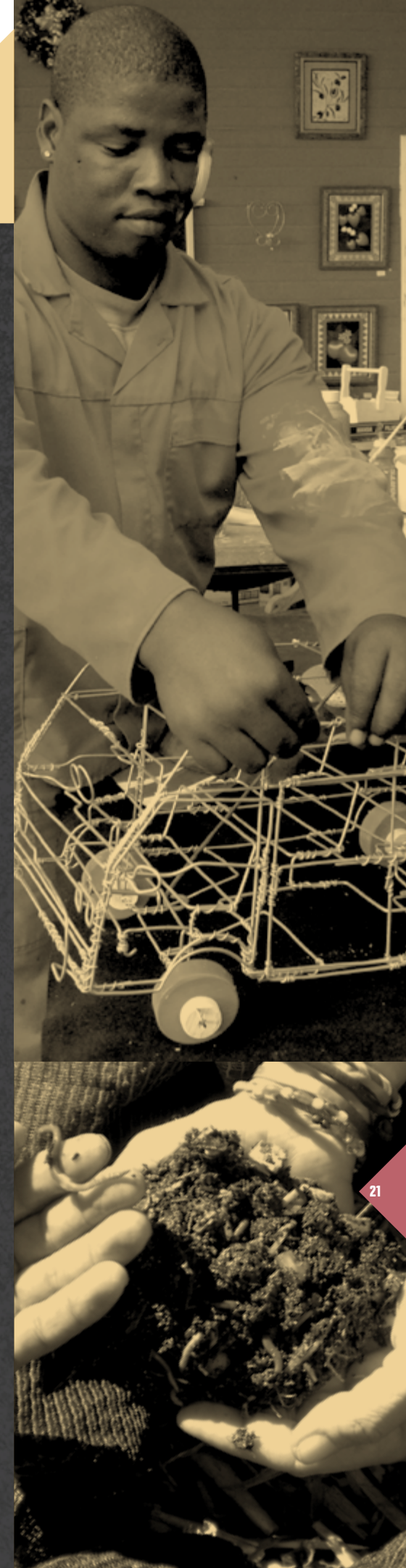
THE PROMISED LAND

The Promised Land was established in 2004 and assists the Department of Correctional Services in the Eastern Cape with the rehabilitation and social reintegration of offenders.

It is vital to successful reintegration that offenders understand why their crime is unacceptable to society through their participation in rehabilitation programmes, and that they internalise their understanding of the impact their actions have had on the victims, their families and on society, as part of the process of choosing to become positive and law-abiding citizens.

The Promised Land provides counselling, life skills and skills development training to prepare offenders for release.

The Foundation contributed R25 000 towards the organisation's skills development programmes.



SOCIAL PROGRAMMES

GIRLS AND BOYS TOWN

Girls and Boys Town operates 8 residential facilities for girls and boys in South Africa, a national hotline service for advice and access, and offers a holistic continuum of care to all who contribute to the healthy development of children and youth, in particular parents, educators and caregivers as well as professionals.

The Foundation contributed R150 000 towards the 'Well Managed Classroom' programmes in the Free State Province. This programme offers a strength-based approach for teaching life-skills across the academic curriculum, enabling learners to stay on task, act responsibly and acquire skills to become good self-managers.

To date the programme has trained 224 educators and reached 6956 learners, with some schools reporting a 65% to 95% improvement in learner self discipline following participation in the programme.

ENVIRONMENT

ROUNABOUT WATER SOLUTIONS

The vision of Roundabout Water Solutions is to bring life transforming relief to impoverished rural communities through the installation of the play pump water pumping system, which produces a sustainable supply of free, clean potable water. This initiative virtually eliminates the incidence of water borne disease, particularly among children.

The Foundation contributed R110 000 towards a roundabout play pump at Mmakuba Primary School in the North West Province.

SOCIAL CHANGE ACTION TRUST

The Social Change Action Trust ("SCAT") has been in existence for more than twenty five years supporting local development agencies (LDA) in the Eastern Cape, Northern Cape and the Western Cape.

The Foundation funded an initiative where SCAT worked in collaborative partnership with three community based organisations

in Port Nolloth and Keimoes, Northern Cape, in order to promote sustainable organic methods of food security for people living in poor rural communities.

In Port Nolloth, vegetables produced by Luvuyo Drop Inn Centre are sold to the local retail market to generate funds for the projects.

In Danielskuil the project members supported household gardens in three different townships to increase the food security initiatives in the community.

The gardeners promote indigenous medicinal plant propagation for household gardens, and teach home-based carers and others the medicinal value of plants. In Keimoes the gardeners are also introduced to a saving scheme facilitated and administered by the LDA. People are allowed to save any amount they can each week, and the collective savings are banked at the local post office.

REFUGEE PROGRAMME

The Refugee Support Programme developed out of the Foundation's growing involvement in refugee issues from 2008, primarily via its Refugee Bursary Programme, consolidated by research on the level of service delivery to refugee communities conducted between October and December 2010.

The research revealed the high demand for existing services by refugee communities, the financial and capacity constraints placed on NGOs trying to meet the level of demand, and the systemic exclusion of refugees from strategic planning by the public and private sectors.

The major objective of the Foundation's programme is to facilitate social and economic integration of refugees, by supporting existing refugee social programmes of NGOs and partnering in order to enhance impact.

Since 2010 the Foundation has supported the Foreign Educator Internship Programme (formerly known as the Teachers Volunteer Project) of the Scalabrini centre in Cape Town.

The programme places qualified refugee and quota work permit teachers into an internship programme to familiarise themselves with the South African schooling system, with view to inclusion within recruitment and selection procedures for available positions in the basic education sector.

Out of the 86 educators who have participated in the project to date, 48 (56 %) have secured employment as teachers. In the Western Cape, in contravention of the Constitution as well as Provincial Department policy, these experienced and committed educators continue to experience difficulty obtaining permanent teaching positions in schools, due to ongoing widespread reluctance at provincial level to employ non-South Africans.

SOCIAL PROGRAMMES

Preparation for the 2011-2012 programme included a call for proposals to NGOs dealing directly with refugees, and a series of visits to potential partners and projects which fall within the Foundation focus areas of education, health, and welfare and development.

With the aim of securing study funds for refugee students and sharing information on the experience of refugees within the education system, HCI Foundation will host a multi-sectoral meeting in May 2011 to encourage other corporate, government and bursary providers to replicate the Foundation's Refugee Bursary Programme model.

Believing that the refugee community of South Africa has the potential and the commitment to make a significant contribution to reducing the national skills shortage, the Foundation is currently developing a partnership with Unity for Tertiary Refugee Students (UTRS), in support of their advocacy on behalf of refugee students, particularly at higher and tertiary levels.

The HCI Foundation is committed to supporting initiatives which assist refugees to rebuild their lives in South Africa, become self-sufficient, pursue their dreams and aspirations, and in this way contribute to the development of the country.

CAPE TOWN BUS TRANSPORT MUSEUM MUSEUM PREPARATORY PROJECT

The ongoing primary aim of the proposed Cape Town Bus Transport Museum, is to tell the recent social history of the city through the story of transport, and to develop a range of education programmes which will use this history to contribute towards the future of public transport provision in the city.

A partnership between the HCI Foundation and University of the Western Cape ("UWC") resulted in the 2010 Museum Preparatory Project, a graduate programme of directed research and engagement with scholars and academics in the field of transport/mobility studies and museum and heritage work.

The UWC approach to the development of a sustainable and vibrant museum project was to create and deepen a field of knowledge around buses, transport, and mobility and the city. A group of young scholars engaged in a programme of reading and research throughout the year, under the guidance of academic staff members.

Research and resource materials were collected, and a series of research papers produced during the course of the year to generate wider information, knowledge and understanding of the key issues pertinent to the development of a cutting edge bus transport museum. One student from the African Programme in Museum and Heritage Studies spent a 3 week placement working with the artefacts at the Foundation office. A series of public events was organised and hosted by UWC as part of a process of consultation with stakeholders.

A two day event entitled 'Moving the City: Transport, Mobility and the Making of a Museum 1' took place on the 18/19 August. A well attended public lecture by Professor Colin Divall from the University of York, held at the District 6 Museum generated considerable interest. Discussion continued at a workshop with a theme of transport museums and mobility which took place at UWC the next day.

On October 12 an academic colloquium, 'Moving the City 2' was held at UWC, with presentation of research papers by senior academic staff and scholars.

At a meeting of potential stakeholders and HCI Foundation Board members held on 30 November, presentations were made by UWC and HCI Foundation, and an installation drawing on research themes identified during the course of the year was exhibited. The UWC team handed over a comprehensive collection of research material collated as part of the project.

The extensive work carried out under the auspices of the Museum Preparatory Project during the period under review, will have a lasting impact on the conceptualisation and future direction of this project.

ARCHIVE FILM

During the course of the year, work was carried out on a unique collection of archive film of trackless trams in Cape Town, shot by Mr Peter Coates just prior to the scrapping of these much loved vehicles in 1939.

Mr Coates' meticulously made 8mm film of the trams as they transported passengers across the city, is an invaluable record of the transportation network of the time, and of the city itself.

The Foundation Museum Project is privileged and greatly appreciative of the time and generosity which has led to the production of an edited version of the film for public display, and the preservation of this exceptional material for future generations.

A second film project was also initiated during the course of the year, when a film interview with Mrs Marie Keeble, who was one of the first women bus 'clippies' taken on by the City Tramways Company during the Second World War, was carried out at her home. Mrs Keeble celebrated her 96th birthday in 2010.

The editing and finalising of this film is still underway.

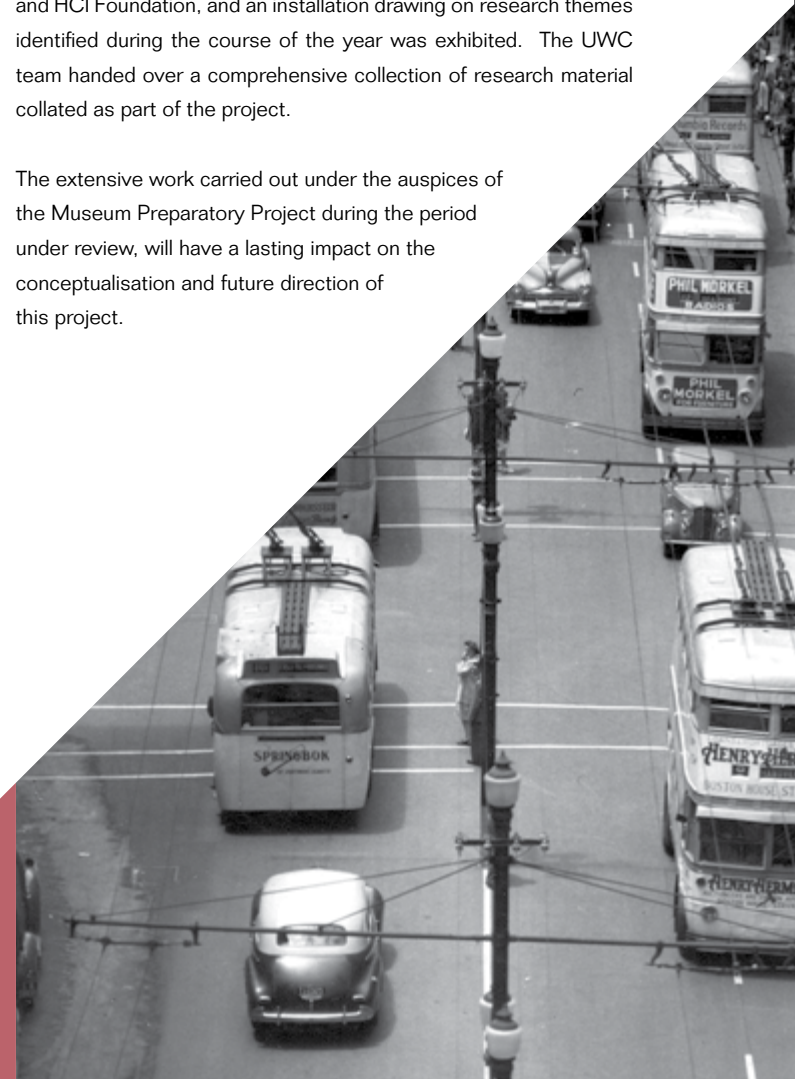
In February 2011, an assessment of the material held at Golden Arrow Bus Services Epping was carried out by an experienced archivist. It was confirmed that the film and photographic material in particular is of significant archival and historical interest.

GABS COMMEMORATION YEAR

Preparation for a musical with the bus as its theme was carried out during the course of 2010, in partnership with New Africa Theatre Association ("NATA") located in Sybrand Park.

This production will run for 3 weeks at the Baxter Theatre in October 2011 as part of Golden Arrow Bus Services commemoration of 150 years of bus transport in Cape Town.

A poster size map and annotated history of 150 years of bus services in Cape Town will be distributed to schools and libraries across the city.



HOUSING

HOUSING PROVISION

During the 2010 financial year, utilising the revolving bridging finance provided by HCI Foundation, 80 housing units were built under the Masiphathisane Housing Project.

Houses are allocated to beneficiaries approved by the Provincial Department of Human Settlements. Amongst this group of completed houses are homes built for people with physical disabilities.

The HCI Foundation and its partner, u' Khanyo Housing Development Pty Ltd, continued to research areas for improvement of the housing product and improve quality standards throughout.

In these houses, designs were modified to meet individual need for access and general movement, and supporting features such as grab rails, tap handles, and flush handles were installed in the bathroom. Non-slip flooring was installed throughout to promote safety. Outdoor adaptations included building of ramps for improved wheelchair access.

Green products such solar water heaters, and solar lighting systems were also installed, and will be included as standard in the future roll out strategy for all new housing developments.

SOCIAL IMPACT

The Housing Support Centres (HSC) in KTC and Mkhonto continued to provide a much needed service to local community members. An additional 5 local residents were trained as HSC staff to support beneficiaries and building teams during construction.

On-site refresher training on product installation was provided and maintained throughout periods of construction, and 10 local women were given skills training in painting and decorating.



The inclusion of women as beneficiaries in paid construction jobs remains a challenge in most community driven housing developments.

By the end of the period under review 80 families were provided with shelter and services, 98 people were given access to employment and 5 members of local leadership structures received HSC training.

CHALLENGES

The lessons learned from the past three years of involvement in low-cost housing delivery demonstrate the urgent need for new homeowners' education.

The transition from informal to formal housing brings new roles and responsibilities which require preparation and learning.

Training in how to maintain as well as build their houses, would increase beneficiary understanding of the responsibilities that home ownership brings, and enhance both the quality of life for homeowners and their families, and the value of their properties.

As part of the drive to address this challenge, feasibility studies on how to best provide homeowner education have been initiated. It is apparent that successful mobilisation to gain the support of other key stakeholders will have a significant impact in achieving this goal.



PARTNERSHIPS WITH HCI GROUP COMPANIES

HCI GROUP CSI PROGRAMME

SHARED PROGRAMMES AND PARTNERSHIPS

During the period under review two workshops were held with designated corporate social investment ("CSI") representatives of HCI group companies. Hosted by HCI Foundation, the annual workshop programme aims to create a forum which by addressing practice issues will progressively clarify and develop the group collective CSI impact.

With a consensus around group commitment to making a contribution towards poverty eradication in line with the Millenium Development Goals, 2010/2011 issues for discussion and follow up include group volunteerism, CSI and sustainability, and monitoring and evaluation. A presentation entitled 'Social and Economic Impact: Measurement, Evaluation and Reporting' was made to the group by CSI consultants Trialogue, and circulated for further attention.

BUSINESS SYSTEMS GROUP ("BSG")



The primary focus of the BSG CSI Programme is to support community upliftment through the development of the Information Technology ("IT") industry.

In 2010, BSG continued its focus on education, primarily through its relationship with the LEAP Science and Maths schools in Cape Town (Langa and Gugulethu) and Gauteng (Alexandra).

Through BSG's support, LEAP is able to address the inequalities in the education system by providing mathematics and science focused education initiatives to educationally disadvantaged communities in South Africa. The LEAP school model concentrates on the last four years of high school (G9 – 12) and focuses on holistic learner development and rigorous academic training.

The LEAP programme outcomes impact the acute national skills shortage, and enable South African students to access tertiary study opportunities. 74% of the 2005 - 2010 LEAP graduates went on to study further. In 2010, 98% of the 107 G12 LEAP learners achieved a pass rate, with the majority (61%) achieving Bachelor entrance qualifications.

LEAP consists of 4 LEAP community intervention schools serving Langa and Gugulethu in Cape Town and Alexandra and Diepsloot in Johannesburg. LEAP also runs a Teacher Training Programme, a Learning Centre and a Community Support and Social Development Programme.

BSG staff CSI initiatives focused largely on the LEAP community. LEAP students participated in the BSG Energade Triathlon series and were provided with bicycles and training from professional tri-athletes (swimming, running, cycling). Other activities included upgrading LEAP computers and providing basic PC training. Staff teams planned and implemented educational outings with LEAP students to the Two Oceans Aquarium and Lions Head in Cape Town and to the Johannesburg Zoo. At Christmas time, BSG staff provided gifts to children in a crèche where a number of LEAP students volunteer their time as part of the LEAP Community Support and Social Development Programme.

In addition to LEAP, BSG is involved with other schools and universities across South Africa. BSG provides career talks to various schools in Cape Town, Johannesburg and Grahamstown to educate scholars about careers in IT.

Directors of BSG serve annually on a number of advisory boards including Rhodes University Information Systems Faculty Board, University of Cape Town / Fort Hare University Information Systems Faculty Board and the University of Witwatersrand Information Systems Department Board in the School of Economic and Business Sciences. This allows the BSG management team to make curriculum recommendations, provide input on the quality of the graduates and their employability, speak to classes and update students on industry related issues, and through internships at BSG give students exposure to practical business and IT work-related situations.

e.tv



Giving back to South African communities in need is a core principle of e.tv culture, developed as policy with the formal establishment of the e.tv Corporate Social Investment Department in 2007, following the 2006 Backstage Aids Benefit Concerts, the proceeds of which were donated to underprivileged children's homes.

Independent TV audience surveys confirm that e.tv has appeal across all race, age and income groups and is the most viewed

English language channel in the country. Sustainability, improved quality of life and support of the local communities which constitute its audience are fundamental objectives of the e.tv CSI programme.

THE WILD CHILD PROJECT

For the past three years e.tv and ComutaNet, in partnership with sponsors, have been working hard to bring about change in the lives of underprivileged South African children. The Wild Child Project in particular has led social investment in underprivileged communities, where key partnerships between sponsors and local leaders drive social change.

The Wild Child Project aims specifically to invest in the youth of South Africa. Through targeting schools the project aims to invest in the education of young minds, and by developing sustainable infrastructures with the support of a range of organisations, to provide learners with long-term solutions to the challenges they face.

e.tv assists the Wild Child Project by finding sponsors to assist with capacity building for organisations in the Westbury community including transporting children to local events, free entry and educational sessions at Johannesburg Zoo, Maropeng Cradle of Humankind and MonteCasino Bird Garden.

At Dowling Primary School, sponsored training on the use of power tools, and donations of tools and paint were provided for community leaders to help upgrade school facilities. Through the Edu-Peg programme, e.tv supported the development of numeracy and literacy skills at the school in Grades R to 7.

CASUAL DAY

Casual Day is a fund and awareness raising project for people with disabilities.

2010 beneficiaries of this project included the National Council for Persons with Physical Disabilities in South Africa, the South African Federation for Mental Health, the South African National Council for the Blind, Deaf Federation of South Africa, Epilepsy South Africa and Disabled People South Africa.

e.tv supported the 2010 event by purchasing and wearing stickers on 3 September; producing the Casual Day PSA which flighted on e.tv as well as eNews; covering the production and flighting costs for billboards and washroom posters; and being main sponsor for the Casual Day Media Launch held at Montecasino on 5 August, where the theme of the event was "Touch".

e.tv matches the amount of money raised by staff members thus doubling the amount available for distribution amongst beneficiary organisations.



PARTNERSHIPS WITH HCI GROUP COMPANIES

DREAMFIELDS

The DreamFields Project was launched in 2007 to supply townships and rural schools across South Africa with soccer equipment. e.tv is the official media partner of this project initiated by John Perlman in partnership with the Department of Education, BHP Billiton and Old Mutual.

Since its launch, the project has staged 40 school tournaments known as DreamEvents throughout the country, where participating schools are given soccer kits, known as DreamBags.

e.tv has sponsored 14 DreamBags in its 2 years of participation in this project and has linked the initiative to the soccer programme eShibobo.

ANGELS WALKING FOR CANCER

The 2010 fundraising and awareness raising walk took place at the Johannesburg Zoo on 29 August, where more than 5000 people took part alongside e.tv personalities.

An accompanying e.tv publicity campaign conveyed a strong educational message to viewers, and money raised through the walk is being used to upgrade the Oncology Clinic at Johannesburg General Hospital.

e.tv also supported the 2010 CANSA Shavathon as part of its commitment to supporting cancer prevention programmes and patient care services, and will continue to grow and develop this initiative.

JEHOVAH JIREH HOME

The Jehovah Jireh Home run by Molly and Neels Bam in Alexandria in the Eastern Cape, currently houses 75 children in need of a place of safety.

e.tv hosts an annual Christmas party for the children, and is committed to making a contribution to enhancing their lives to help ensure that they are able to sustain themselves in the future.

PUBLIC AWARENESS

Part of the e.tv contribution to communities in need includes making a limited amount of free air-time available to qualifying private and public benefit organisations to assist them in promoting their objectives. e.tv has guidelines to ensure that airtime allocated is of awareness raising and/or educational benefit to communities.

By the end of 2010, the work of 51 organisations had been assisted via public service announcements as part of e.tv's commitment to public awareness.

FORMEX



The Formex CSI programme focuses its spend on HIV/AIDS, orphans and vulnerable children, and skills development in the Eastern Cape areas where the company is active.

The following organisations received support in 2010.

RABTI TRUST

The RABTI Trust, based in the rural Transkei, provides building skills, community development and food gardening skills training to the rural poor people of the Transkei.

This area has a high percentage of child and grandmother headed households. Many children cannot access the child support grants because they do not have the necessary identity documents.

With the assistance of a R50 000 investment, 100 people were trained in setting up rural food gardens in Dwareheni, Vuli Valley, Zigadani and New Rest.

VUKANI STUTTERHEIM YOUTH ENTERPRISE

The Vukani Youth Enterprise, a registered non-profit organisation, was established in March 2001 by a group of young people of Mlungisi Location in Stutterheim. There are few local employment opportunities for young people due to the number of businesses in the area which

have closed down. Unskilled young people are particularly at risk in a depressed economy, with limited opportunities for participation in the job market. In response to this need, the Vukani Youth Enterprise project provides business, computer and technical training courses to the youth.

The Foundation contributed R100 000 towards the computer training programme.

LIGHTHOUSE COMMUNITY DEVELOPMENT INITIATIVE

The Lighthouse Community Development Initiative is based in Motherwell in the Eastern Cape, and works in the surrounding communities which have a high unemployment and HIV/AIDS infection rate.

Any increase in the adult infection rate leads to more children being orphaned and abandoned, and the organisation's objectives are to provide HIV/AIDS care and support to patients, maintain income generating projects, and establish effective education and life skills programmes within affected communities.

The Foundation contributed R50 000 towards their Orphan and Vulnerable Children Support Programme.



PARTNERSHIPS WITH HCI GROUP COMPANIES

GOLDEN ARROW BUS SERVICES ("GABS")



The CSI programme of Golden Arrow Bus Services (GABS) has a long history of supporting locally based projects within the Western Cape communities that the company serves. Since 2005, the company has worked in partnership with HCI Foundation on its Flagship Community Transport Programme, and Bus Discount Programme, and with Grassroots Educare Trust and HCI Foundation on the Grassroots Adventure Bus Programme.

COMMUNITY TRANSPORT PROGRAMME

During the year in review in partnership with GABS, the HCI Foundation contributed R1 001 400 towards the bus transport costs of 18 projects to assist with the provision of community upliftment programmes.

Projects which received funding under this programme in 2010/2011 are; Amy Biehl Foundation, Artscape, The Baxter Theatre, Cape Town Holocaust Centre, College of Magic, COSATU Pensioners Project, Equal Education, Field Band Foundation, Getwel, Grassroots Educare Trust, Ibhabhathane, Iziko Museum, Magnet Theatre, Redefine Music Education Project, SERI Science Education Resources Initiative, Sisanda Foundation, St James Education Trust, and Syntell Junior Traffic Safety Project.

STUDENTS FOR LAW AND SOCIAL JUSTICE

Students for Law and Social Justice ("SLSJ") is an organisation that recognises the need for a progressive and united student voice across universities, faculties and disciplines to address the challenges that face South African society.

SLSJ seeks to assist with the advancement of constitutional values of human dignity, the achievement of equality and the advancement of human rights and freedoms. The organisation is also deeply committed to non-racialism, non-sexism and the supremacy of the Constitution of South Africa and the rule of law.

With this in mind the students involved engage in legal and organising work for the advancement of social justice. Students undertake in public interest work before and after graduation with the aim of transforming law schools and universities into socially engaged institutions.

The programme was initiated in 2010 with 40 students, and the funding from the HCI Foundation has allowed the programme to expand and establish a much-needed second advice centre in Elsie's River.

COTLANDS

Cotlands is a non-profit organisation that offers a variety of residential and community-based programmes to meet the needs of vulnerable children. Currently operating in six provinces in South Africa: Gauteng, KwaZulu-Natal, Eastern Cape, Western

Cape, Mpumalanga and North West, the organisation has recently celebrated its 75th anniversary.

The Western Cape project is based in Somerset West and offers a wide range of services for children via its hospice, sanctuary and home-based care programmes. Qualified and experienced social care workers carry out developmental assessments, provide advice on early childhood development and foster care and adoption, and run a programme for early identification of orphaned and vulnerable children.

The funding provided via the HCI Foundation is used to support the hospice, and goes directly towards the purchase of essential items such as food, nappies and toiletries for terminally ill children.

TYGERBERG OUTREACH PROJECT

The Tygerberg Outreach Programme was started in 2000 by ex-teacher Margaret Faure in order to give HIV+ mothers the opportunity to provide for their children.

The project started out with three sewing machines and a group of women who had never sewn before. Since then it has helped more than 100 women to empower themselves and today they have diversified beyond their initial simple sewing projects into production of duvet covers, aprons, bags, ornate beading projects and quilts. The women also make covers for cane baskets made by a group of visually impaired women.

The project's primary aim is to empower women to look beyond the stigma attached to HIV+ status and enable them to put food on the table for their children.

The funding from the HCI Foundation has been used to purchase the raw materials needed to run the programme.

BUS DISCOUNT PROGRAMME

In 2010/2011 the HCI Foundation contributed a further R185 000 to eighty-two projects through the Bus Discount Transport Programme in partnership with GABS.

Projects are subsidised for 50% of the trip up to a maximum of R2 000 per trip for education and recreational excursions, and a wide range of community and faith-based groups benefit from this assistance on an annual basis.

GRASSROOTS ADVENTURE BUS PROGRAMME

The Grassroots Adventure Bus Programme has been running for over 25 years. It operates as a partnership between Grassroots Educare Trust based in the Western Cape, which provides training and capacity building in Early Childhood Development to the poor communities of the Western Cape and West Coast areas, and Golden Arrow Bus Services, with the HCI Foundation contributing towards transport costs.

In the year under review, 13 223 children from 191 educare centres were taken on educational outings. Some of the places visited were the Mini BlueTrain, the Waterfront Boatride, Jimmy Jungles, Philippi Adventure Farm and the Two Oceans Aquarium, which the children would not otherwise have the opportunity to experience.

In this longstanding partnership, a core group of 38 GABS bus drivers from Arrowgate and Philippi depots volunteer their services 3 days a week while they are off shift, as a major contribution towards a well used and much loved local resource for young children.

BAXTER THEATRE

Through HCI Foundation, GABS has taken on a three year sponsorship of the Baxter's Studio Theatre. This new sponsorship strengthens Golden Arrow's longstanding contribution to the development of future audiences through its Community Transport Programme, which is fundamental to the long-term sustainability of the theatre in Cape Town.

HCI COAL



The CSI programme of HCI Coal is governed by the company Social and Labour Plan ("SLP") approved by the Department of Mineral Resources.

The focus of the programme is on local economic development, which aims to contribute to poverty eradication and community upliftment in the area where the mine is located, from which the majority of the workforce is sourced.

Through its CSI programme, the company aims to align its developmental approach with the government's National, Provincial and Local Development initiatives; involve the community in the identification of community-based projects; act as catalyst and facilitator in setting up projects with a view to replication; and form partnerships and joint ventures with relevant stakeholders.

Its location on Loopspruit Farm in the Thembisile Hani Local Municipality in Mpumalanga, places the mine in the centre of an area where farming and agriculture provide a living for the majority of the local population. Mining is the second provider of sustainable economic activity within the region, which falls under the Enkangala District Municipality.

Following a period of research and consultation two projects were identified as pilots for the company CSI programme.



PARTNERSHIPS WITH HCI GROUP COMPANIES

LAUNDRY PROJECT

It is not permitted for work overalls to be taken out of the mine, and a laundry project was identified by the company as an area of potential small enterprise development.

Consultation at community level led to the identification of 5 unemployed women supporting their families, who were interested in the opportunity. After they had passed the required medicals, the Small Enterprise Development Agency (“SEDA”) in Emalahleni was approached to work directly with the group.

SEDA is an Agency of the South African Department of Trade and Industry (“DTI”) which develops, supports and promotes small enterprises in partnership with other role players. They provide information and advice, training and mentoring, business planning and registration, as well as sector specific training and development programmes.

The entrepreneurial skills of the group were assessed in May 2010 by SEDA, and following a positive report SEDA then registered the group as a co-operative, drafted their constitution and assisted with the opening of a bank account.

The group also received essential Laundry Technical, Business Skills, and Customer Care Training from Mamb’s Laundry CC in Middelburg.

HCI Coal built the laundry Room and purchased the laundry machines in partnership with HCI Foundation. Following training on machine operation the group opened the laundry for business on 1 February 2011.

Once the mine is fully operational and the mining right for the adjacent property granted, more machines can be purchased to meet the expected growth of demand for the laundry business.

EARLY CHILDHOOD DEVELOPMENT AND FOOD GARDENING

The second project is at Tetema Primary School in KwaMhlanga District, and is being piloted following a request by the school for funding for a fence and construction of a staff room so that the Grade R room could be fully utilised as a classroom.

Subsequent visits to the school and discussion with the Principal led to the identification of more comprehensive needs, in particular an ECD centre and a food garden.

Sithuthukile Trust was asked to assist, and provided an assessment of need including costings for teacher training, an ECD centre and food garden for the school. The Sithuthukile report confirmed that there was no other ECD centre in the area, and that children from

the surrounding area come from very poor families, often coming to school hungry, and that both resources were very much needed.

Work carried out in 2010 includes the construction of the school fence, staff room and library, the fixing of the school borehole, and purchasing of equipment for the ECD centre via Sithuthukile Trust, in partnership with HCI Foundation.

The ECD teacher is due to start her training in April 2011, and future plans include registration of the ECD facility with the Department of Social Development to access the ECD subsidy. The centre and food garden will be monitored until 2013, with the objective of achieving self-sustainability by that date.

KWV KHULA



KWV believes that being a responsible and contributing corporate citizen is a key component in support of the company’s business strategy. Through its community investment strategy, the company is committed to the empowerment, development and growth of disadvantaged communities.

The Khula Programme objectives are: to make a positive, sustainable impact on the communities in which KWV operates through investing in improving the quality of life and prosperity of disadvantaged communities; to contribute to creating a skilled workforce and job creation; to create awareness and promote the responsible use of alcohol; to enhance the educational capacity of youth living on wine farms; to promote efficient use of materials and resources throughout its facilities including water, electricity, raw materials and other resources, particularly those that are non-renewable.

KWV’s socio-economic development initiatives are comprised of the following projects:

THE INTERNATIONAL HOTEL SCHOOL

The focus of KWV’s social economic development programme is on skills development. Over the past two years, KWV has been recruiting and training unemployed youth in the Paarl and Worcester communities from which the company sources the majority of its employees, specifically for employment in the hospitality sector.

KWV has now taken this targeted skills development project a step further through the provision of study assistance to previously disadvantaged individuals aspiring to achieve a formal, specialised qualification in the hospitality sector, which offers an “earn while you learn” alternative to fulltime tertiary education.

KWV has partnered with The International Hotel School (“IHS”), the largest private hospitality training provider in the country, to assist candidates who are interested in working and studying in the hospitality and tourism sector.

Candidates are able to enrol for a two or three year diploma. The in-service traineeship is comprised of practical training in the workplace as well as theoretical study. Trainees spend two or three years training in a work environment, enabling them to receive on-the-job training as well as continuous assessment against a nationally recognised standard.

In 2011 academic year, a total of twenty-three students were sponsored by KWV – nine from Kwazulu-Natal and a further seven each from Gauteng and the Western Cape respectively – a young, energetic and vibrant group of young people with great aspirations.

Many of the twenty-three students being sponsored by the programme have already persevered to overcome a vast array of difficulties in their short lifetimes, and truly live the Khula way, which means “to grow”. By grasping this opportunity with both hands, many will be able to fulfill their dreams.

THE PEBBLES PROJECT

The Pebbles Project aims to enrich the lives of disadvantaged children with special educational needs, in particular those whose lives are affected by alcohol, through providing support and training to local wine farm and township crèches, and establishing after-school provision for older children living in the Winelands.

In 2010 KWV funded a Lifeskills programme specifically for teens and young adults, geared towards preparing individuals for the new and often demanding social and business situations they will meet on completing school. The programme offers learners a range of essential skills, including interview and listening skills, creating good first impressions, handling introductions, confidence building, and dress and style advice. Many of the children that Pebbles works with do not have the opportunity to acquire these lifeskills, which places them at a disadvantage when applying for further and tertiary education and seeking employment.



PARTNERSHIPS WITH HCI GROUP COMPANIES

MIQLAT PROJECT FIRST STEP

First Step's goal is to make a difference in communities where unemployment is rife.

Participants in the project's programme are trained in work related skills such as performance at work, self management, managing money, compilation of a CV, and application and interview skills to assist them to find employment.

Participating employers are given the opportunity to draw from the pool of potential candidates and appoint them for an experimental period.

KWV funded the training of 15 candidates in 2010.

WINES WITH HEART

Wines with Heart is a social enterprise that collects wines donated by wine farms in the region, repackages them into mixed mystery boxes of 6 bottles and then sells them on to customers.

KWV contributes 100 bottles of premium red wines to this initiative every month.

All proceeds are given to NGOs working in the Winelands area. The main beneficiaries are FASFacts, Little Angels, Pebbles, and the Association for the Sensory Disabled.

FOOD AND TREES FOR AFRICA

KWV measures its carbon footprint in terms of the guidelines set by the Greenhouse Gas Protocol. Using a standardised protocol assists in comparing results between different producers locally and across the world. KWV's first carbon footprint audit was done in 2008 and has been measured every year since then.

In 2010 KWV partnered with greening social enterprise, Food & Trees for Africa to distribute 2 670 trees to low cost housing units in the Drakenstein Municipality, in the Western Cape.

This will assist in sinking KWV's carbon emissions by an estimated 1 000 tons over the next 15 years, representing about 5% of total emissions.

SEARDEL



The Seardel Group recognises the need for a structured and effective social investment programme in the areas where its manufacturing operations are situated. The long established social responsibility

programme of the Textile Division provides the foundation for group social investment. Since 2009 the company has sought to create a new level of commitment to its social investment programme within the group.

Each manufacturing operation has been encouraged to 'adopt' a local project, in the belief that this approach will ensure that resources can be focused and directed to meet local needs, as well as facilitate the gradual development of informed partnerships between community-based projects and the group.

In 2010 the focus has been on offering meaningful support to a smaller number of organisations. Seardel believes that this approach will make a more significant and sustainable impact in underprivileged communities.

During the year under review Seardel has supported the following projects in partnership with HCI Foundation.

ST MONICA'S CHILDREN'S HOME

Situated on the Bluff in Durban, St Monica's provides residential care for nearly 90 children defined as being in need of care by a court of law.

Manchester Manufacturers has formally adopted St Monica's as its chosen community project, in support of its objective of family and community re-unification for the children in its care.

The home also offers preventative services within the area, with the aim of reducing the need for emergency residential childcare.

SPORTING CHANCE STREET CRICKET

The 7th annual Street Cricket competition was held in Cape Town during October/November 2010. The Street Cricket competition was held over a 6 week period, and gave 3000 children under the age of 12 years an introduction to cricket and lifeskills through the sporting contest.

In order to participate, children must have attended school for a full year and belong to a community sports club.

This initiative also creates employment for some 300 coaches, umpires and officials, and was enjoyed by the players, coaches, officials and the community at large. Prima Toys provided toys for all the competition finalists.

In order to assist people with disabilities to access employment, the Rod Colenbrander Centre in Pinetown, and the Capacity Building

Programme at Ashley Village offer training in job-hunting skills and support, and build relationships with prospective employers in the area with the aim of maximizing their clients' potential for achieving independent, sustainable livelihoods.

HILLCREST AIDS CENTRE TRUST (WOZA MOYA INCOME GENERATION PROJECT)

The Hillcrest Aids Centre Trust is a holistic HIV/AIDS project with the overall objective of uplifting the lives of those infected and affected by HIV/AIDS, through practical and sustainable care.

The Woza Moya (Come Holy Spirit or Come Change) is an exciting income generating project, which improves the ability of HIV affected people to become economically self sufficient through the production of crafts within their own homes.

It is often said that the acquisition of skills which can lead to financial independence is the most fundamental aspect of the project's care programme, because in addition to providing the means for survival, it gives people a reason to live.

SYNTELL



The Syntell Group has operations situated predominantly in the Western Cape, Gauteng, Free State and Kwazulu-Natal. These consist of road safety and traffic management systems, traffic monitoring, data management, installation of traffic monitoring equipment and system integration, and revenue collection systems.

The long established and active social responsibility programme of the Road Safety Division provides the foundation for group social investment, and the company is seeking to create a new level of awareness within the group for its social responsibility programme for the 2011/2012 Financial Year.

Syntell recognizes the need for a structured and effective social investment programme in the areas where its Road Safety operations are situated.

The key focus areas of the Syntell Foundation are road safety awareness, entrepreneurship, education, disaster relief and employee community involvement.

ROAD SAFETY - GAUTENG

Under the focus area of road safety, following extensive renovations to the site during 2010, the Randburg Child Safety Centre will be



PARTNERSHIPS WITH HCI GROUP COMPANIES

officially launched by the Executive Mayor of Johannesburg, Councillor Amos Masondo on 5 April 2011.

Traffic officers of the Johannesburg Metro Police Department will be conducting road safety awareness programmes, teaching learners from schools in and around Randburg, Diepsloot, Alexandra and Zandspruit.

The Child Safety Centre, which has been fitted with a mini traffic intersection, a demonstration petrol filling station, and everyday road signs, is a partnership project between Syntell and HCI Foundation.

The scholar patrol program at Bovet Primary School in Alexandra is ongoing, with the assistance of a member the local community who is sponsored by Syntell to help children cross the busy township main road safely on their way to and from school.

ROAD SAFETY – WESTERN CAPE

The Junior Traffic Training Centre ("JTTC") based in Ottery remains the company's flagship road safety training programme, in partnership with the HCI Foundation and Golden Arrow Bus Services.

A total of 7800 learners from 68 schools and educare centres visited the JTTC during the 2010 financial year.

EDUCATION

As part of the company's commitment to education in the field of Business Management, the bursary student sponsored by the HCI Foundation is progressing with his first year of studies.

The two Syntell sponsored engineering students at the Witswatersrand University successfully completed their first year of studies, achieving good grades. Syntell will continue to assist them with bursaries for the second year of their engineering degrees.

EMPLOYEE INVOLVEMENT

In 2010 staff from the Cape Town office joined forces with traffic officers from the Hillstar Traffic Department on visits to the Red Cross Children's Hospital Burns Unit, Little Angels Orphanage, and Pollsmoor Correctional Facility, to hand out Easter eggs to patients and children of female offenders. Syntell worked with the Traffic Department, Road Safety Management Services and Bicycle Empowerment Network ("BEN") to share this day.

In December, staff from the finance team put together carefully considered mom and baby packs for the Zoe Project's 'Born on Christmas Day' babies.

DISASTER RELIEF

The severe water shortage experienced by the Beaufort West community led Syntell to partner with a local bulk transporter of wine, in an initiative to transport 35 000 litres of potable water to the drought-stricken town.

The municipality had restricted residents to 12 kilolitres per household per month, and water supplies were also completely cut every 36 hours due to the lack of surface water.

A local radio announcement led to a huge response, as a result of which 6 million litres of water were delivered to the town.

The efforts of all of those who contributed to this humanitarian initiative were greatly appreciated by residents.

TSOGO SUN GROUP

The corporate social responsibility ("CSR") programmes of Tsogo Sun Group's operating companies, Southern Sun Hotels and Tsogo Sun Gaming, guide its social responsibility contributions and activities to ensure that the group makes a positive impact on communities in the areas where it operates.

The company social responsibility ethos is implemented at property level, with a strong emphasis on volunteerism and employee involvement in each of its operating divisions.

SOUTHERN SUN HOTELS

SOUTHERN SUN CARES

Southern Sun Cares comprises the socio-economic development ("SED") and enterprise development ("ED") programmes of Southern Sun Hotels, with education, health and welfare, and the environment as defined areas of focus.

The company has also established the Southern Sun Children's Fund, an NPO which raises funds to provide support to children with terminal illnesses.

SOCIO-ECONOMIC DEVELOPMENT

Highlights of the Southern Sun Cares SED programme in 2010 include the following:



FOODBANK SA

Foodbank SA is a national organisation which collects excess food from hotels and restaurants and distributes it to communities in need. Southern Sun has had a partnership with Foodbank SA since 2003, and most of the company's hotels have regular arrangements for food collection.

In 2010 42 744kgs of food was re-distributed, equivalent to 142 480 meals, to communities in need.

NATIONAL FLAG QUILT PROJECT

Southern Sun created the National Flag Quilt Project, which involved recycling 2 000 flags used by the company during the FIFA World Cup into quilted blankets, and distributing them to children's homes nationally. The first completed blankets were donated to Nomande's Children's Home, which cares for 45 abandoned and orphaned children, many of whom have HIV+ status.

EDUCATION ALIVE

Southern Sun funded classroom refreshment exercises for the Education Alive Reading Adventure Room Project, to help improve literacy and the standard of education provided to children from underprivileged communities. The project supports five schools in the Stellenbosch and greater Cape Town areas and has achieved remarkable success in the four months since implementation.

EDUPEG

Southern Sun provided funds to Edupeg for the provision of training materials and other learning support for the KwaZulu-Natal cluster of six schools in Isandlwana. The cluster consists of 2 040 children and 62 educators. The company will continue to support the cluster in the year ahead.

VOLUNTEERING

Southern Sun Brands and Hotels employees participate annually in Do It Day, Nelson Mandela Day, World Environment Day and other meaningful initiatives that provide volunteer opportunities to give back to their communities.

NELSON MANDELA DAY

Staff from Southern Sun Hotels across the country participated in Nelson Mandela Day on 18 July 2010 by volunteering at welfare organisations and contributing towards community initiatives. Through the combined efforts of Southern Sun staff teams, a total of thirteen projects and initiatives received donations of food, clothing, bedding and other necessities. Employees also gave time to assist with daily routines and special events at four childcare organisations for orphans and vulnerable children across the country.

PARTNERSHIPS WITH HCI GROUP COMPANIES

SOUTHERN SUN CHILDREN'S FUND

The Southern Sun Children's Fund ("SSCF") is a registered Non-Profit Organisation with the primary objective of raising funds for terminally ill children and children who require major medical interventions. It is governed by a constitution, an appointed chairperson and a team of members, including a treasurer and secretary, who are responsible for fundraising and ensuring that funds are allocated to beneficiaries who comply with the fund criteria.

CANSA TLC

In 2010 the SSCF made an urgently needed financial donation available to CANSA TLC to assist six children at Steve Biko Academic Hospital in Pretoria. The money was used to provide essential medical aids and equipment for the children, and also to assist towards the cost of critical medical interventions.

ENTERPRISE DEVELOPMENT

Book-A-Guesthouse is Southern Sun's national flagship enterprise development initiative which concentrates on the empowerment of women within the South African tourism industry. Over the past six years it has grown to include 59 guesthouse and bed and breakfast establishments in four provinces in South Africa – Gauteng, Limpopo, KwaZulu-Natal and the Western Cape.

In 2010 Southern Sun hosted its largest Book-A-Guesthouse Annual Members' Conference to date, with 90 delegates in attendance at the Sandton Convention Centre.

The programme's future plans include continued support of existing properties, the enrolment of new guesthouses and the implementation of innovative strategies to heighten standards, increase sustainability and maintain the profile of member businesses.

On 24 March the Metropolitan Oliver Empowerment Awards recognised Southern Sun as the 2011 Top Empowered SA Company in the travel, leisure and entertainment category. A significant component of the award criteria is for socio-economic and enterprise development programmes. Southern Sun Cares, the Southern Sun Children's Fund and Book-A-Guesthouse received recognition for their impact and efficacy.

TSOGO SUN GAMING



DOORSTEP

In recognition of the need to directly invest in the communities in which the group conducts its business, from 2010 Tsogo Sun Gaming ("TSG") adopted a new 'Doorstep' strategy to guide its social responsibility contributions and activities. This new strategy replaces the Touching Lives initiative, with the aim of increasing the impact of the group's CSI programme.

Under the 'Doorstep' strategy, casino properties are expected to partner with local communities and other stakeholders to collectively identify and address social need.

EDUCATION

TSG has granted 24 study bursaries to learners across the country ranging from junior primary school pupils to tertiary education students. In 2010 funding was allocated for fees, uniforms, stationery and other education related expenses.

In KwaZulu-Natal, Suncoast Casino partnered with Vukakhanye Community Upliftment Initiatives to give eight young people the opportunity to maximise their educational development and achievement through the bursary.

The learners, who have already demonstrated strength in academic subjects and sports, will also receive ongoing mentorship, extra lessons, psychosocial assistance and career guidance. The demonstrated success of this programme may lead to its extension to four additional learners in future.

CHILDREN'S HOMES AND YOUTH DEVELOPMENT

TSG properties were encouraged to partner with a children's home in their local community prior to 2010, and this initiative has been sustained under the Doorstep strategy. To date, six homes across the country have benefited from ongoing financial support, a range of maintenance and upliftment projects, as well as regular visits from dedicated members of staff.

Hemingways in the Eastern Cape, partnered with HCI Foundation and Soil for Life to develop a vegetable garden at Nkwezana Junior School. With the active participation of learners, the garden should

soon provide vegetables all year round, increasing food security with the aim of improving health and academic performance at the school.

In the Western Cape the focus was on Sports Development, and the Caledon Casino sponsored eight schools in the Overberg region for coaching clinics with the 7's Rugby Team. A partnership with Club Newlands was also formed, giving underprivileged community members the opportunity to attend Rugby matches at Newlands Stadium.

COMMUNITY DEVELOPMENT

Douglasdale SAPS were thanked for their efforts and support during the 2010 World Cup period, at a Montecasino sponsored event at La Toscana. Montecasino sponsored 2 Citi Golfs which were presented to the Douglasdale precinct police to assist them carry out their duties.

In KwaZulu-Natal, the Newcastle Community Radio Station was supported through the sourcing of free office and studio space, from which informative and entertaining radio programmes are broadcast to the Newcastle community.

A further initiative in KwaZulu-Natal was the support of the 1860 Legacy Foundation for the 150th commemoration and celebration of the arrival of People of Indian Origin to South Africa.

GOLD REEF MERGER

Tsogo Sun Gaming's merger with Gold Reef Resorts enables the enlarged group to contribute to CSI programmes on a more significant scale. The new additions to the group have ongoing CSI projects that can successfully be incorporated into the Doorstep strategy.

Some of the highlights of these projects are Silverstar Casino's support of a Youth Soccer League in partnership with Dreamfields Project, ongoing financial support for the Swainieville Youth Centre, the upgrading of the Trauma Unit at Lerotong Hospital, and the Feed SA initiative.

In KwaZulu Natal, Golden Horse Casino provides support to the SA Police Service through financial assistance to the local Special Victims Support Centre. They have also opened the Olwazini Learning and Information Centre which caters for more than 10 000 visitors a year and provides free computer services to learners from grades R to 12.

Gold Reef City Casino provides ongoing financial support to the South African Apartheid Museum, which gives local and international visitors a deeper understanding and appreciation of South Africa's history.

VUKANI GAMING CORPORATION



Through its CSI programme, the Vukani Group is committed to strong participation in social welfare development programmes that directly benefit the communities in which it operates. Group CSI spend is focused on helping to improve provincial infrastructure, small business development, job creation and empowerment of local communities.

During 2010 the company was active in 5 provinces: Mpumalanga, Limpopo, Western Cape, KwaZulu-Natal and the Eastern Cape. The company supported the following projects during the course of the year in partnership with HCI Foundation.

KAMAGUGU INCLUSIVE SCHOOL

The Kamagugu Inclusive School in Nelspruit, Mpumalanga, offers primary education for children aged 7 to 18 with a wide range of physical and cognitive disabilities.

The school ethos of fostering self confidence and developing the individual capability of each of its learners, aims to maximise their independence and ability to become self-supporting after the age of 18 years.

In 2010 Vukani sponsored the foundation construction phase of a multipurpose school hall. The new hall will provide a much needed physical training space for learners, as well as individual therapy and consultation rooms for the school's multi-disciplinary staff team.

The hall will be available for use by the local community after school hours and at weekends.

The next phase of the building, funded by Vukani Gaming Mpumalanga and Quality Steel Nelspruit, started in the first week of March 2011.

PARTNERSHIPS WITH HCI GROUP COMPANIES

Vukani Gaming Mpumalanga remains the biggest single sponsor of this project, in partnership with HCI Foundation.

JH MOLOTO SECONDARY SCHOOL
 JH Moloto School is based in a small village outside Polokwane in Limpopo. Vukani Gaming is assisting with the construction of four new classrooms, to allow the school to increase its intake in line with the needs of the communities in its area.

The project is currently in the final stage of preparation, and building is expected to start by end of September 2011. The classrooms are expected to be ready for occupation in time for the new intake in 2012.

BLOMVLEI LIBRARY
 The construction of a state-of-the-art library at Blomvlei Primary School in the Western Cape is one of Vukani Gaming's flagship projects.

Construction of the library, which will benefit the whole Blomvlei community, started in February 2010, and the main building work was completed by September that year. The official handover on 25 February 2011 was attended by the primary school children, and large numbers of the local community. The company contributed 60% of the funding toward this important local resource.

LUCK-AT-IT KZN
 In KwaZulu-Natal, Vukani subsidiary Luck-At-It KZN supported the following projects in 2010.

HAMBANATHI PRIMARY SCHOOL
 The Hambanathi Primary School is based in Tongaat, KwaZulu-Natal. Most of the school's learners come from the nearby farming areas. In 2009 the school established a computer science laboratory through donations from Durban-based companies, and requested Vukani's assistance in providing the infrastructure required to link these computers to a network.

Luck-At-It KZN converted a classroom into a computer lab by fitting a server with thirty network points, supplied aircon to cool the server, and installed a security system link to local response services.

The children have a thirst for knowledge, and access to the internet has opened a new world to them and significantly broadened their horizons. The school Principal controls access to Internet sites.

The school has since applied for Server Software from Department of Education in KwaZulu Natal in terms of the national agreement that Microsoft South Africa has with the Department of Education. The software is expected to be delivered by the end of June 2011, when the server will be fully operational.

SOUTH AFRICAN POLICE SERVICES FINGERPRINTS CENTRE
 The South African Police Centre for fingerprints verification, approached Luck-At-It KZN with a request to assist them to replace their old, broken office furniture, which presented a health and safety hazard for centre staff.

Luck-At-It KZN sourced and supplied new ergonomically compliant chairs and workstations, to create a safe and comfortable environment for the staff to work in.



ANNUAL FINANCIAL STATEMENTS

GENERAL INFORMATION

The HCI Foundation
 Formerly The Golden Arrow Foundation
 (Registration number IT 1408/93)
 Annual Financial Statements
 for the year ended 31 March 2011

Trustees	MR PJ ABRAHAMMS MR JA COPELYN MR JH DAMMERT MRS VM ENGEL MR MJA GOLDING MR TG GOVENDER MR VE MPHANDE MS MD NKONYANE MR Y SHAIK PROF MA TSHABALALA
Business address	2nd Floor Longkloof Studios Darters Road Gardens 8001
Postal address	P O Box 4064 Cape Town 8000
Auditors	PKF (Cpt) Inc. Chartered Accountants (S.A.) Registered Auditors
Trust registration number	IT 1408/93

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Notes to the Annual Financial Statements

The reports and statements set out below comprise the annual financial statements presented to the trustees:

REPORT OF THE INDEPENDENT AUDITORS

PKF (Cpt) Inc.
Registered Auditors
Chartered Accountants (S.A.)
Registration number 2000/016512/21
Cape Town
15 July 2011

TO THE TRUSTEES OF THE HCI FOUNDATION

We have audited the accompanying annual financial statements of The HCI Foundation, which comprise the trustees' report, the statement of financial position as at 31 March 2011, the statement of comprehensive income, the statement of changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies and other explanatory notes, as set out on pages 46 to 57.

TRUSTEES' RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The trustees are responsible for the preparation and fair presentation of these annual financial statements in accordance with the basis of accounting as set out in the accounting policies to the financial statements. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of annual financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

AUDITORS' RESPONSIBILITY

Our responsibility is to express an opinion on these annual financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the annual financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the annual financial statements.

The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the annual financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the annual financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the trustees, as well as evaluating the overall presentation of the annual financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

OPINION

In our opinion, the annual financial statements present fairly, in all material respects, the financial position of the trust as at 31 March 2011, and of its financial performance and its cash flows for the year then ended in accordance with the basis of accounting as set out in the accounting policies to the financial statements.

PKF(Cpt) Inc.

STATEMENT OF TRUSTEES' RESPONSIBILITIES AND APPROVAL

The trustees are required to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the trust as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the basis of accounting as set out in the accounting policies to the financial statements. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with the basis of accounting as set out in the accounting policies to the financial statements and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgments and estimates.

The trustees acknowledge that they are ultimately responsible for the system of internal financial control established by the trust and place considerable importance on maintaining a strong control environment. To enable the trustees to meet these responsibilities, the board of trustees sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the trust and all employees are required to maintain the highest ethical standards in ensuring the trust's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the trust is on identifying, assessing, managing and monitoring all known forms of risk across the trust. While operating risk cannot be fully eliminated, the trust endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The trustees are of the opinion, based on the information and explanations given by management, that the system of internal

control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

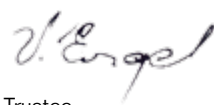
The trustees have reviewed the trust's cash flow forecast for the year to 31 March 2012 and, in the light of this review and the current financial position, they are satisfied that the trust has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently reviewing and reporting on the trust's annual financial statements. The annual financial statements have been examined by the trust's external auditors and their report is presented on page 45.

The annual financial statements set out on pages 47 to 57, which have been prepared on the going concern basis, were approved by the board of trustees on 15 July 2011 and were signed on its behalf by:



Trustee



Trustee

Cape Town
15 July 2011

TRUSTEES REPORT

The trustees submit their report for the year ended 31 March 2011.

1. Review of activities

Main business and operations

There has been no major change in the nature of the business. The Trust remains a charitable trust to act and serve as a charitable institution of a public character.

The original Trust Deed was replaced by the Deed of Consolidation and Amendment as signed and approved on 11 February 2009 by all the trustees.

The operating results and state of affairs of the trust are fully set out in the attached annual financial statements and do not in our opinion require any further comment.

2. Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

3. Events after the reporting period

The trustees are not aware of any matter or circumstance arising since the end of the financial year.

4. Trustees

The trustees of the trust during the year and to the date of this report are as follows:

Mr PJ Abrahams
Mr JA Copelyn
Mr JH Dammert
Mrs VM Engel
Mr MJA Golding
Mr TG Govender
Mr VE Mphande
Ms MD Nkonyane
Mr Y Shaik
Prof MA Tshabalala

5. Auditors

PKF (Cpt) Inc. will continue in office for the next financial period.

STATEMENT OF FINANCIAL POSITION

Figures In Rands	Notes	2011	2010
Assets			
Non-Current Assets		444 459 076	463 372 624
Plant and equipment	2	401 857	286 695
Financial assets	3	444 057 219	463 085 929
Current Assets		5 713 366	7 181 388
Trade and other receivables	4	152 506	68 447
Cash and cash equivalents	5	5 560 860	7 112 941
Total Assets		450 172 442	470 554 012
Equity and Liabilities			
Equity			
Trust capital	6	443 861 280	464 546 609
Liabilities			
Non-Current Liabilities			
Financial liabilities	7	5 058 618	5 717 681
Current Liabilities		1 252 544	289 722
Trade and other payables	8	230 458	289 722
Provisions	9	1 022 086	-
Total Liabilities		6 311 162	6 007 403
Total Equity and Liabilities		450 172 442	470 554 012

STATEMENT OF COMPREHENSIVE INCOME

Figures In Rands	Notes	2011	2010
Net investment income		5 651 771	2 922 463
Interest received		1 824 780	2 040 568
Dividends received		4 408 226	1 273 609
Service fee rebates		253 830	391 037
Investment administration fees		(835 065)	(782 751)
Less: Expenses		28 399 178	30 057 730
Operating expenses		4 457 132	4 457 887
Project expenses		23 942 046	25 599 843
Bursaries		11 640 827	10 654 646
Bus discounts		1 132 369	1 075 299
Discretionary fund		67 403	225 415
General education		1 924 710	2 644 425
General health		210 000	250 000
HIV / AIDS		360 000	1 428 280
Housing		984 401	2 321 414
Partnerships		5 334 406	5 375 337
Welfare and social development		2 172 415	1 431 701
Project events		115 515	193 326
Operating deficit		(22 747 407)	(27 135 267)
Finance costs		(985)	(310)
Investment surplus	10	2 063 063	198 139 329
(Deficit) / surplus for the year		(20 685 329)	171 003 752

STATEMENT OF CHANGES IN EQUITY

Figures In Rands	Notes	Trust Capital	Total Equity
Balance at 1 April 2009		293 542 857	293 542 857
Surplus for the year		171 003 752	171 003 752
Balance at 1 April 2010		464 546 609	464 546 609
Deficit for the year		(20 685 329)	(20 685 329)
Balance at 31 March 2011	6	443 861 280	443 861 280

STATEMENT OF CASH FLOWS

Figures In Rands	Notes	2011	2010
Cash flows from operating activities		(21 947 659)	(26 414 694)
Cash used in operations	12	(21 946 674)	(26 414 384)
Finance costs		(985)	(310)
Cash flows from investing activities		20 395 578	3 277 932
Purchase of plant and equipment	2	(290 963)	(188 269)
Purchase of financial assets		(16 000 000)	(17 196 504)
Proceeds on sale of financial assets		36 686 541	20 662 705
Total cash movement for the year		(1 552 081)	(23 136 762)
Cash and cash equivalents at the beginning of the year		7 112 941	30 249 703
Cash and cash equivalents at the end of the year	5	5 560 860	7 112 941

Depreciation is provided using the straight-line method to write down the cost, less estimated residual value over the useful life of the plant and equipment, which is as follows:

Item	Average useful life
Furniture and fixtures	6 years
Motor vehicles	5 years
Computer equipment	3 years
Computer software	3 years
Leasehold improvements	Over the lease period

The residual value, depreciation method and the useful life of each asset are reviewed at each annual reporting period if there are indicators present that there is a change from the previous estimate.

1.2 Financial instruments

Financial instruments at amortised cost

Financial instruments may be designated to be measured at amortised cost less any impairment using the effective interest method. These include trade and other receivables, loans and trade and other payables. At the end of each reporting period, the carrying amounts of assets held in this category are reviewed to determine whether there is any objective evidence of impairment. If so, an impairment loss is recognised.

Financial instruments at fair value

All other financial instruments are measured at fair value through profit and loss.

1.3 Leases

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

Operating leases – lessee

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. The difference between the amounts recognised as an expense and the contractual payments is recognised as an operating lease liability. This liability is not discounted.

Any contingent rents are expensed in the period they are incurred.

1.4 Provisions and contingencies

Provisions are recognised when:

- the trust has an obligation at the reporting date as a result of a past event;
- it is probable that the trust will be required to transfer economic benefits in settlement; and
- the amount of the obligation can be estimated reliably.

Contingent assets and contingent liabilities are not recognised.

1.5 Revenue

Interest is recognised, in surplus or deficit, using the effective interest rate method.

Dividends are recognised, in surplus or deficit, when the trust's right to receive payment has been established.

ACCOUNTING POLICIES

1. Presentation of annual financial statements

The annual financial statements have been prepared in accordance with the basis of accounting as set out in the accounting policies to the financial statements. The annual financial statements have been prepared on the historical cost basis, and incorporate the principal accounting policies set out below.

These accounting policies are consistent with the previous period.

The Trust

The trust was formed in terms of a Trust Deed and initial subject matter being a donation, by Golden Arrow Bus Services (Pty) Ltd, dated 14 October 1993. The trust is a charitable trust to act and serve as a charitable institution of a public character.

The Trust Deed has been amended by approval of more than two thirds of trustees to change the trust's name to The HCI Foundation, formerly The Golden Arrow Foundation. The trust's objective has been amended accordingly to ensure compliance with the provisions of section 30 of the Income Tax Act 58 of 1962 and to effect certain other changes.

As of 11 February 2009 the original Trust Deed has been replaced by the Deed of Consolidation and Amendment.

1.1 Plant and equipment

Plant and equipment is carried at cost less accumulated depreciation and any accumulated impairment losses.

Costs include costs incurred initially to acquire or construct an item of plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of plant and equipment, the carrying amount of the replaced part is derecognised.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Figures In Rands	2011			2010		
2. Plant and equipment						
	Cost	Accumulated depreciation	Carrying value	Cost	Accumulated depreciation	Carrying value
Computer equipment	246 085	(211 335)	34 750	214 917	(180 297)	34 620
Computer software	512 402	(202 936)	309 466	256 646	(98 382)	158 264
Furniture and fixtures	90 595	(60 120)	30 475	86 557	(50 582)	35 975
Leasehold improvements	21 151	(21 151)	-	21 151	(21 151)	-
Motor vehicles	152 551	(125 468)	27 083	152 551	(94 958)	57 593
Office equipment	961	(878)	83	961	(718)	243
Total	1 023 745	(621 888)	401 857	732 783	(446 088)	286 695

Reconciliation of plant and equipment – 2011

	Opening carrying value	Additions	Depreciation	Closing carrying value
Computer equipment	34 620	31 168	(31 038)	34 750
Computer software	158 264	255 757	(104 555)	309 466
Furniture and fixtures	35 975	4 038	(9 538)	30 475
Motor vehicles	57 593	-	(30 510)	27 083
Office equipment	243	-	(161)	83
	286 695	290 963	(175 801)	401 857

Reconciliation of plant and equipment – 2010

	Opening carrying value	Additions	Depreciation	Closing carrying value
Computer equipment	86 578	8 951	(60 909)	34 620
Computer software	48 235	169 319	(59 290)	158 264
Furniture and fixtures	37 937	9 999	(11 961)	35 975
Leasehold improvements	3 139	-	(3 139)	-
Motor vehicles	88 103	-	(30 510)	57 593
Office equipment	404	-	(161)	243
	264 396	188 269	(165 970)	286 695

Figures In Rands	2011	2010
3. Financial assets		
At fair value		
Listed shares	393 797 091	393 847 584
Unit trusts	50 260 128	69 238 345
	444 057 219	463 085 929
Non-current assets		
At fair value	444 057 219	463 085 929
Details of investments (number of shares held):		
Listed - at fair value		
Hoskens Consolidated Investments Limited	5 049 328	5 049 328
4. Trade and other receivables		
Accrued income	85 547	-
Deposits	66 959	43 915
VAT	-	24 532
	152 506	68 447
5. Cash and cash equivalents		
Cash on hand	2 000	2 000
Bank balances	5 558 860	7 110 941
	5 560 860	7 112 941
6. Trust capital		
Initial subject matter		
Donation made by Golden Arrow Bus Services (Pty) Ltd on 13 October 1993	1 000	1 000
Transferred to Trust Capital	(1 000)	(1 000)
	-	-
Trust capital		
Balance at beginning of the year	464 546 609	293 542 857
Total comprehensive income/(loss) for the year	(20 685 329)	171 003 752
	443 861 280	464 546 609

The Trust capital shall comprise the initial donation and any net revenue of the Trust which has not been expended in the furtherance of the Trust Objectives.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Figures In Rands	2011	2010
6. Trust capital (continued)		
As per clause 21 of Annexure A to the Deed of Consolidation and Amendment, the Trustees shall be entitled at any time and from time to time distribute the whole or any part or parts of the capital of the Trust in fulfilment of the Trust Objectives as the Trustees shall in their sole and entire discretion determine.		
As per clause 23 of Annexure A to the Deed of Consolidation and Amendment, any gains which may occur consequent upon the sale of any assets of the Trust, shall not be distributed as income, but shall be treated as capital.		
7. Financial liabilities		
At fair value through profit or loss		
At fair value	5 058 618	5 717 681
On 5 December 2006, the Foundation resolved to grant options to certain of its employees to acquire 83,500 HCI Ltd shares from the Foundation at a price of R 40.50 per share (substantially in accordance with the terms of the HCI Employee Share Option Scheme). These options are exercisable over a seven year period and vest in terms of the resolution over this period. Options outstanding at 31 March 2011 totalled 70 000 shares (2010 : 70 000 shares) and no options lapsed due to employees leaving during the year. The fair value of HCI Ltd shares at 31 March 2011 was R 77.99 (2010 : R 78.00) per share.		
On 1 March 2010, the Foundation resolved to grant options to certain of its employees to acquire 89,732 HCI Ltd shares from the Foundation at a price of R55.00 per share (substantially in accordance with the terms of the HCI Employee Share Option Scheme). These options are exercisable over a ten year period and vest in terms of the resolution over this period. Options outstanding at 31 March 2011 totalled 78,714 shares and no options lapsed due to employees leaving during the year. The fair value of HCI Ltd shares at 31 March 2011 was R 77.99 (2010 : R 78.00) per share.		
Non-current liabilities		
At fair value	5 058 618	5 717 681
8. Trade and other payables		
Accrued bonus	51 644	51 451
Accrued leave pay	50 577	48 718
Trade payables	128 237	189 553
	230 458	289 722

Figures In Rands	2011	2010
9. Provisions		
Reconciliation of provisions - 2011		
	Opening balance	Closing balance
Provision for Vukani Partnership spending	-	1 022 086
10. Investment surplus		
Fair value adjustment on investments	1 731 802	201 902 733
Fair value adjustment on employee share options	659 063	(5 717 681)
(Loss) / gain on sale of financial assets	(327 802)	1 954 277
	2 063 063	198 139 329
11. Taxation		
The Foundation is exempt from income tax in terms of section 10(1)(cN) of the Income Tax Act.		
12. Cash used in operations		
(Deficit) / surplus before taxation	(20 685 329)	171 003 752
Adjustments for:		
Depreciation	175 801	165 969
Deficit / (surplus) on sale of assets	327 802	(1 954 277)
Finance costs	985	310
Movements in provisions	1 022 086	-
Gains on fair value adjustments of investments	(1 731 802)	(201 902 733)
Service fee rebates	(253 830)	(391 037)
(Gain) / loss on fair value adjustment of financial liabilities	(659 063)	5 717 681
Changes in working capital:		
Trade and other receivables	(84 060)	1 058 268
Trade and other payables	(59 264)	(112 317)
	(21 946 674)	(26 414 384)

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Figures In Rands	2011	2010
13. Commitments		
Authorised capital expenditure		
Amounts authorised by the trustees but not provided for		
• Discretionary	300 000	1 500 000
• Education	15 200 000	15 355 760
• Health	2 000 000	2 500 000
• Welfare & Social Development	5 700 000	5 344 240
• Environment	3 000 000	-
• Refugee Program	500 000	-
 This committed expenditure relates to the budgeted commitments set out by the trustees and will be financed by available retained profits and existing cash resources.		
Operating leases – as lessee (expense)		
Minimum lease payments due		
Within one year	139 726	168 397
 Operating lease payments represent rentals payable by the trust for certain of its office properties. Leases are negotiated for an average term of one year and rentals are fixed for an average of three years. No contingent rent is payable.		

Figures In Rands	2011	2010
14. Related parties		
Relationships		
JA Copelyn		
Trustee of the Foundation and Chief Executive Officer of Hosken Consolidated Investments Limited, and a company in which he has an indirect beneficial interest, has collectively donated four million HCI Ltd shares to the Foundation in prior years.		
MJA Golding		
A company in which Mr. Golding, a trustee of the Foundation and Chairman of Hosken Consolidated Investments Limited, has an indirect beneficial interest, has donated 500,000 HCI Ltd shares to the Foundation in prior years.		
Golden Arrow Bus Services (Pty) Ltd		
The HCI Foundation seeks to support the aged, educational excursions and others, by way of subsidising transport costs for services provided by Golden Arrow Bus Services (Pty) Ltd, a subsidiary of Hosken Consolidated Investments Limited.		
Related party transactions		
Bus discounts subsidised		
Golden Arrow Bus Services (Pty) Ltd	1 102 734	1 047 429
Partnership agreements		
During the year, the Foundation entered into various partnership agreements with subsidiaries of HCI Ltd, to fund certain charitable projects. These projects are funded partly by the subsidiaries and partly by the Foundation.		

INDEX OF PROJECTS

2010 - 2011 APPROVED PROJECTS

Amohelang Day Care Centre
Asbestos Interest Group (AIG)
Atlantis Harriers
Autism W.C.
Autism S.A.
Bayview Football Club
Baxter Theatre
Bobs For Good
Cape Mental Health Society
Cape Town Multi Service Centre
Cape Town Society for the Blind
Carel Du Toit Trust
Centre for Early Childhood Development
Children's Disability Centre
Children's Resource Centre
Child Cancer Foundation SA - Choc
Clover - Mama Afrika
College of Magic
COMPASS
Criminal Record Centre
Dasha Foundation
De La Bat School
Delft Senior Community Workers
Die Herberg Kinderhuis
Edupeg
Edupeg
Edupeg
Eastern Province Child & Youth Care Centre
Elim Home
Epilepsy South Africa
Epilepsy South Africa
Equal Education
Excelsior
Free State Residential Care Centre
Girls & Boystown
Gandhi Peace Walk
Golden United Football Club
Grahamstown Foundation - Ubom
Hambanathi Primary School
Happy Pikinini's
Headway - Natal
Headway Gauteng
Hillstar Traffic Dept
Human Rights Media Centre
Humana People to People in SA.
Ikhala Trust
Immanuel Sentrum vir Gestremdes
Impumelelo Innovations Award Programme
Impumelelo Innovations Award Programme
Institute for the Development of Entrepreneurial Activities
James House
Jelly Tots Educare
Jerusalem Children's Home
Kamagugu Inclusive School
Kgosi Neighbourhood Foundation
Khanyisa Educare Centre
Khululeka Community Education Development Care
KTC All Stars Football Club
LEAP - Science & Maths School
LETCEE
LifeLine - Johannesburg
Lighthouse Community Church

REGION	FOCUS AREA
Gauteng	ECD
Northern Cape	Health
Western Cape	Sport
Western Cape	Health
Gauteng	Health
Western Cape	Sport
Western Cape	Arts & Culture
Western Cape	Vulnerable
Western Cape	Health
Western Cape	Vulnerable
Western Cape	Skills Development
Western Cape	Disability
National	ECD
Gauteng	Disability
Western Cape	Youth Development
Gauteng	Health
National	Skills Development
Western Cape	Arts & Culture
KwaZulu-Natal	Vulnerable
KwaZulu-Natal	Welfare & SD
Mpumalanga	Disability
Western Cape	Disability
Western Cape	Vulnerable
Western Cape	Vulnerable
Eastern Cape	ECD
Western Cape	ECD
KwaZulu-Natal	ECD
Eastern Cape	Skills Development
Western Cape	Vulnerable
North West	Health
Free State	Health
Western Cape	Education
Western Cape	Sport
Free State	Disability
Free State	Skills Development
Western Cape	Welfare & SD
Western Cape	Sport
Eastern Cape	Arts & Culture
KwaZulu-Natal	Youth Development
Western Cape	ECD
KwaZulu-Natal	Disability
Gauteng	Disability
Western Cape	Youth Development
Western Cape	Health
Mpumalanga	HIV/AIDS
Eastern Cape	HIV/AIDS
Northern Cape	Disability
Western Cape	Skills Development
Eastern Cape	Environment
Free State	Skills Development
Western Cape	Vulnerable
Western Cape	ECD
Gauteng	Vulnerable
Mpumalanga	Youth Development
Gauteng	Skills Development
Western Cape	ECD
Eastern Cape	ECD
Western Cape	Sport
Gauteng	Sport
KwaZulu-Natal	ECD
Gauteng	HIV/AIDS
Eastern Cape	HIV/AIDS

Lithetaa Educare Centre
Lukhanyo Educare Centre
M & A Family Enrichment Counselling Services
Malakhiwe Couple's Fellowship
Mamre Athletic Club
Masiphatisane Home Base Care
Men on the Side of The Road
Monwabisi Educare Centre
New Africa Theatre Project
New Jerusalem Children's Home
Nkwezana Public School
NOAH - Neighbourhood Old Age Homes
Noluthando Training Industries
Nomaxabiso Centre for Children with Special Needs
Nonceba Missionary Christian Community Service
Outward Bound of SA
Palesa Coal Ladies Co-op
Pebbles Project
Peninsula School Feeding Assn
ProBono Organisation
Prosperity Youth Centre
Proudly Manenberg
QuadPara Assn - KZN
Rabti Trust
Robertson House
Robin Trust
Rock 'A' Fellas Football Club
Round About Water Solutions
S.A.Medical & Education Foundation
Scalabrini Centre of Cape Town
Sisters Incorporated
Sithuthukile Trust
Siyakha Educare Centre
SANCA
Social Change Assistance Trust - SCAT
Soil For Life
Sporting Chance
St. Anne's Homes
St. Monica's Children's Home
St.Josephs Home for Chronic Invalid Children
Stardrift AFC
Swimming S.A.
Tetema Pre-school
The Angus Gillis Foundation
The Haven Night Shelter - Retreat
The Homestead
The Living Link
The Novalis Ubuntu Institute
The Promised Land
The Trauma Centre
TREE
Turfhall Cheshire Home
Tygerberg Community Outreach Programme
Ubuntu House
UCT Dance School
Umonde Community Based Organisation
University of Pretoria - Awakening the Heroes Within
Vezokuhle Youth Development Project
Victoria Service Centre
Vukani Youth Enterprise
Woodside Special Care Centre
Zenzele Training & Development

Western Cape	ECD
Western Cape	ECD
Western Cape	Vulnerable
KwaZulu-Natal	Vulnerable
Western Cape	Sport
Eastern Cape	HIV/AIDS
Western Cape	Skills Development
Western Cape	ECD
Western Cape	Arts & Culture
KwaZulu-Natal	Vulnerable
Eastern Cape	Vulnerable
Western Cape	Vulnerable
Western Cape	Skills Development
Western Cape	Vulnerable
Eastern Cape	HIV/AIDS
Western Cape	Youth Development
Mpumalanga	Skills Development
Western Cape	ECD
Western Cape	Vulnerable
Gauteng	HIV/AIDS
Western Cape	HIV/AIDS
Western Cape	Skills Development
KwaZulu-Natal	Disability
Eastern Cape	Skills Development
Western Cape	Disability
Western Cape	Health
Western Cape	Sport
Limpopo	Vulnerable
Western Cape	Health
Western Cape	Skills Development
Western Cape	Skills Development
Mpumalanga	ECD
Western Cape	ECD
Western Cape	Youth Development
Northern Cape	Skills Development
Eastern Cape	Skills Development
Western Cape	Youth Development
Western Cape	Vulnerable
KwaZulu-Natal	Vulnerable
Western Cape	Disability
Western Cape	Sport
Western Cape	Sport
Mpumalanga	ECD
Eastern Cape	Skills Development
Western Cape	Vulnerable
Western Cape	Vulnerable
Gauteng	Skills Development
Western Cape	HIV/AIDS
Eastern Cape	Skills Development
Western Cape	Vulnerable
KwaZulu-Natal	ECD
Western Cape	Disability
Western Cape	HIV/AIDS
Western Cape	Vulnerable
Western Cape	Arts & Culture
Eastern Cape	HIV/AIDS
Gauteng	Arts & Culture
Eastern Cape	Youth Development
Western Cape	Vulnerable
Eastern Cape	Youth Development
Western Cape	Disability
Western Cape	Skills Development

BUS DISCOUNT PROGRAMME

COMMUNITY TRANSPORT PROJECT
BUS DISCOUNT RECIPIENTS

NO	NAME OF RECIPIENT		
1	Abigail Women's movement	42	Mitchell's Plain United
2	AFM Church	43	Mosaic
3	Apostolic Faith Mission	44	Mrs PG Nqongwana
4	Atlantis Hiv/Aids Group	45	NAC Church Scottesdene
5	Atlantis School of Skill	46	Nkqubela Project
6	Bontheuwel Moravian Church	47	NOAH
7	Bruce's Catering	48	Northpine Seniors
8	Cape Flats YMCA	49	Oaks of Righteousnes Foundation
9	Centre for Early Childhood Development	50	Orchid Seniors
10	Christian Assembly	51	Origin SA
11	Church of the Holy Spirit	52	Pentecostal Gospel Church
12	Community Food Providers	53	Philani Nutrition Centre
13	CSC Centre	54	Prayer Ministries
14	Dept of Comm Safety CT	55	Red Cross Society
15	Dept Social Development	56	Renewal Outreach
16	District Six Museum	57	Reyger Court Seniors
17	Dominican Deaf	58	Rosehaven Gardens RC
18	Envirochild	59	SA Educ & Environment
19	Exposure Breakfast Club	60	Saps Com Forum Bellville
20	Fair Haven Faith Mission	61	Sea Point Rotary Club
21	Foundation Backbone	62	Senior Threads
22	Grace family church	63	Shiloh Community Service
23	Great Commission Church	64	Silvertree Community Develoment Centre
24	Heideveld Entertainers	65	Simonstown Museum
25	Help SA Now	66	Siphamandla Senior Club
26	Human Rights Media Centre	67	St Annes Homes
27	Included Group Homes	68	St Joseph's Home
28	Insight Community Project	69	Steurhof Civic Association
29	Jubilee Community Church	70	Struggle Veterans Action
30	Juventus FC	71	Thandanani
31	Keep the Children Dream	72	The Ark Christian School
32	Khayelitsha Development Forum	73	The President's Office -Cameron Dougmore
33	Labia Theatre	74	Trinitarians FC
34	Laphumilanga Youth	75	Trinity Methodist Church
35	Leliebloem House	76	Tsiba Education
36	Lions Club Tokai	77	Uniting Reform Church
37	Madrassah Islamia Atlantis	78	Vrouevereniging Van Die Morawiese Kerk
38	Magystics Dance Club	79	WC Primary Science Project
39	Masilande Imveli Comm	80	YMCA Athlone
40	Masiphatisane Housing	81	Youth Media Movement
41	Methodist Church	82	Zulu Nation Cul Project

COMMUNITY TRANSPORT
SUPPORT PROGRAMME

- Amy Biehl Foundation
- Artscape
- The Baxter Theatre
- Cape Town Holocaust Centre
- College of Magic
- COSATU Pensioners Project
- Equal Education
- Field Band Foundation
- Getwel
- Grassroots Educare Trust
- Ibhabhathane
- Iziko Museums
- Magnet Theatre
- Redefine Music Education Project
- SERI Science Education Resources Initiative
- Sisanda Fundaytion
- St James Education Trust
- Syntell Junior Traffic Safety Project

STAFF



VIRGINIA ENGEL

CHIEF-EXECUTIVE OFFICER

Virginia is the CEO and trustee of HCI Foundation. Previously she was co-ordinator of the Southern African Clothing and Textile Workers Union (SACTWU) social welfare programme, and private secretary to former President Nelson R. Mandela during his last two years in office. She is a non-executive director of Golden Arrow Bus Services, and HCI Ltd. She was union organiser for the South African Clothing and Textile Workers Union, and the Food and Canning Workers Union. Virginia holds two Teaching Diplomas.

CAROL VAN DER RHEEDE

SOCIAL PROJECTS AND OFFICE MANAGER

Carol is the social projects and officer manager of HCI Foundation. She was previously the office manager for the South African Petroleum Industry Association (SAPIA), and public liaison officer in the Presidency. She has 12 years experience in the NGO sector, where she worked for the South African Prisoners Education Trust, and Grassroots Adult Education and Training Trust.

LIESL ANTHONY

BURSARY PROGRAMME MANAGER

Liesl is the manager of the HCI Foundation National Bursary Programme. She was previously employed in the University of the Western Cape Financial Aid Bureau, and has more than 20 years of experience in the financial aid sector at tertiary level. She has served on a number of bursary selection committees and is a founder member of Financial Aid Practitioners of SA (FAPSA).



GABBEY JACOBS

FRONT DESK OFFICER

Gabbey is the front desk officer and the travel and events co-ordinator for HCI Foundation. Previously she was fundraiser for the Saint Giles Association for the Physically Disabled. She has also worked for Help South Africa Now.

GERALDINE MACHIN

SPECIAL PROJECTS CO-ORDINATOR

Geraldine is special projects co-ordinator for HCI Foundation. Previously she was the social development manager and acting managing director for The Big Issue in Cape Town. Geraldine is a qualified museum curator and social worker, with more than 20 years of professional experience in the field of social development.

NIZAAM MANUAL

ACCOUNTING OFFICER

Nizaam is the accounting officer for HCI Foundation. He is also the co-ordinator of the Foundation's Community Transport Programme. In addition to his Foundation responsibilities, Nizaam was seconded to HCI Finance Department in 2008. Previously he was the bookkeeper for Golden Arrow Bus Services, Sibanye Bus Services, Multimech, and Baakens Holding.

BERENICE ECKHARDT

SOCIAL PROJECTS ADMINISTRATOR

Berenice is the administrator for Social Programmes for HCI Foundation. Previously she was the finance administrator for Development Action Group, and has more than 20 years administration experience within the NGO sector. Berenice holds a Diploma in Bookkeeping.

TRAVIS FESTER

BURSARY PROGRAMME ADMINISTRATIVE ASSISTANT

Travis is the administrative assistant for the HCI Foundation's Bursary Programme. He also assists with the Foundation website and office I.T. systems. Travis holds an I.T. Technician Certificate.

ZANETHEMBA MGUGA

GENERAL ADMINISTRATIVE ASSISTANT

Zanethemba is the general administrative assistant for HCI Foundation, and co-ordinator of the Foundation's Bus Discount Programme. He previously worked as the maintenance security officer for e.tv. Zanethemba holds certificates in Security and Public Relations.

JAMALA SAFARI

REFUGEE PROGRAMME CO-ORDINATOR

Jamala is the Refugee Programme Co-ordinator of the HCI Foundation. He has been involved in initiatives to promote integration of refugees into their host country, and youth participation in development. Previously he has worked as a freelance radio presenter. He is a writer, performer and published poet. He holds a BSc. Degree in Biotechnology from the University of the Western Cape.

APPLICANT GUIDELINES

GUIDELINES FOR FUNDING REQUESTS

PBO STATUS

The HCI Foundation is an approved Public Benefit Organisation (PBO)

ELIGIBILITY

In terms of its Trust Deed and its PBO status, the Foundation is only permitted to fund specific types of entities.

These include other approved Public Benefit Organisations, associations of persons carrying out an approved Public Benefit Activity in South Africa, and Departments of State or Administration in the local, provincial or national sphere of the South African Government, including municipalities and Section 21 (Not for Profit) Companies.

CRITERIA

The Foundation's future social spend will focus largely on supporting the principle and philosophy of sustainable social development in order to help bring about long term social change.

The Foundation will extend assistance to organisations that address the specific needs of a community and display the ability to deliver results. It aims to support organisations that do not duplicate the efforts of other initiatives in a given community, and that have the potential to become largely self-sustaining in the future.

Applicant organisations should have the capacity for long-term, widespread impact through core function, and demonstrate good governance through accountable administration and sound financial management and controls.

The Foundation will extend support to organisations that are responding to a specific need expressed by a given community; those that involve the community in key aspects of the project; and those that have the willingness and the ability to transfer education and skills to the community in a manner that is enabling and empowering.

APPLICATIONS

Organisations wishing to apply for assistance from the HCI Foundation should submit an application in writing together with their PBO letter of registration and/or NPO Certificate.

Application forms are available from the Foundation office.

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